

## **Compliance action taken for childcare provision**

Ref: EY263811/5208482

Date: 30 September 2022

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 29 June 2022, we carried out an inspection and found the provider was not meeting some of these requirements. The report and inspection outcome will be published in due course. Following the inspection, we served a welfare requirements notice on 22 July 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Actions needed by: 1 August 2022

- ensure all staff have an up-to-date knowledge of safeguarding issues and that safeguarding notifications are completed and reported to appropriate agencies with statutory responsibility
- ensure staff are alert and can identify signs and symptoms of abuse and neglect, including unexplained bruising or marks
- implement effective systems for training, supervision, and coaching to support staff in their ongoing professional development and to promote consistently good teaching and learning
- develop an effective key-person system that supports all staff to meet children's needs
- deploy staff effectively to ensure that the needs of all children are met
- put in place effective risk assessments that identify hazards and implement appropriate safety measures so that children are not exposed to unacceptable risks.

On 4 August 2022, we carried out an unannounced regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

We found that the provider and staff have improved their knowledge and understanding of child protection procedures and now fully understands their responsibilities. The provider and staff have improved their knowledge on completing and reporting safeguarding notifications to appropriate agencies. Staff are alert and can identify signs and symptoms that may be indicators a child is at risk. They have implemented a rigorous recording and monitoring procedure. The provider is supporting staff by providing training and regular supervision and coaching to identify support they may need to deliver consistently good care and teaching. The key-person system has been developed to ensure key staff know their children and to help ensure they build bonds with children to meet their individual needs. Staff are deployed effectively to best support the needs of all children. Effective risk assessments have been implemented to ensure children aren't exposed to unacceptable risk.

The provider will be able to give parents further information about this.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.