

Inspection of All Star at St Pauls

St Paul's Primary School, Hampton Dene Road, Hereford HR1 1UX

Inspection date: 5 August 2022

**The quality and
standards of early
years provision**

**This
inspection**

Met

Previous
inspection

Not applicable

Summary of key findings

This provision meets requirements

- Through discussion, the provider demonstrates an up-to-date knowledge of safeguarding issues. The provider is alert to signs that could indicate a child is at risk of harm and knows how to refer any concerns to other agencies. They understand the procedures to follow if an allegation is made against a member of staff. This helps to safeguard children.
- The provider explains how they plan an exciting programme of activities for children. They share how they evaluate activities to plan programmes for the next holiday period. The provider discusses how they give children choice about the activities they offer, which helps children to enjoy their time at the club.
- The provider demonstrates a secure understanding of how to appropriately manage children's behaviour. They have a thorough process in place, which focuses on positive reinforcement and supporting children to remain motivated by activities. The provider explains how challenging behaviours are managed effectively to help children to understand expectations and to keep them safe.
- The provider is passionate about providing an inclusive service. They discuss how they gather information about children's individual needs, including any special educational needs and/or disabilities. The provider demonstrates a sound understanding of the importance of exchanging information about children with parents and other professionals. This enables staff to put arrangements in place to meet their individual needs.
- Systems are in place to provide staff with high levels of support. The provider explains the in-depth training programme delivered to all staff prior to the holiday club operating. This means that staff receive the support they need to fulfil their roles and responsibilities, which promotes the interests of children.
- Through discussion, the provider demonstrates how an effective key-person system is implemented. They explain how every child has an allocated key person and that this is shared with parents in a welcome pack. The provider shows an understanding about the role of the key person so that children receive tailored care that meets their individual needs.
- The provider has rigorous systems in place for maintaining required information and records. Records of staff's suitability checks and qualifications are readily available. The provider ensures that information and records are stored safely and securely. This promotes the safe and efficient management of the setting.

There were no children in the early years age range present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no early years children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

Setting details

Unique reference number	2519743
Local authority	Herefordshire
Inspection number	10208008
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register
Day care type	Sessional day care
Age range of children at time of inspection	5 to 11
Total number of places	50
Number of children on roll	59
Name of registered person	All Star Activities Ltd
Registered person unique reference number	RP535114
Telephone number	07875260293
Date of previous inspection	Not applicable

Information about this early years setting

All Star at St Pauls registered in 2019. It is independently owned and operates within the premises of St Pauls Primary School in Hereford. The club operates Monday to Friday during school holidays. Sessions are from 8.10am until 5pm. There are 21 members of staff employed to work with children. Of these, four hold a qualified teacher status.

Information about this inspection

Inspector

Lisa Bennett

Inspection activities

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the provider.
- The provider showed the inspector around the premises and discussed how they ensure these are safe and suitable.
- The provider spoke to the inspector about how they plan activities for children.
- The inspector held a meeting with the provider to discuss how they meet the requirements of the 'Statutory framework for the early years foundation stage'.
- The inspector looked at relevant documentation, including qualifications and evidence of staff suitability.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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