

# Inspection of Hagley Primary School

Park Road, Hagley, Stourbridge, West Midlands DY9 0NS

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Inspection dates: 7 and 8 June 2022

## **Overall effectiveness**

**Good**

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The quality of education

**Good**

Behaviour and attitudes

**Outstanding**

Personal development

**Outstanding**

Leadership and management

**Outstanding**

Early years provision

**Good**

Previous inspection grade

Good

## **What is it like to attend this school?**

Pupils are proud to attend this school. They enjoy life at Hagley Primary and thrive during their time here. They are happy in school and feel safe. This is because pupils are kind, play well together and have great respect for adults and each other. Pupils say that bullying is rare. If it does happen, adults make sure that it stops.

Pupils receive exceptional pastoral care and support to develop their character. There are a wide range of opportunities on offer, including residential trips, forest school and choir events, such as Young Voices. Pupils also enjoy the many leadership roles available to them, from peer mediators to eco-councillors. Pupils show a good understanding of fundamental British values, such as tolerance and democracy. All pupils benefit from the 'Thrive' approach used by staff. This has played an important part in supporting pupils' mental health and well-being.

Behaviour across the school is excellent. Staff have high expectations, which pupils live up to. They work with focus, enthusiasm and perseverance. Many pupils recall what they have been learning about recently and in the past across a range of subjects. They speak with enthusiasm about books and authors.

## **What does the school do well and what does it need to do better?**

Leadership at all levels is outstanding. Leaders, governors and all staff have a vision for every pupil to reach their full potential. To achieve this, they have established 'ace' values that inspire pupils to be the best they can be. The inclusive culture, combined with an ambitious curriculum, provides many valuable experiences.

Children make a good start when they join the Reception year. The curriculum is carefully considered and sequenced to build children's knowledge. There is a clear emphasis on developing language through an extensive focus on reading and hearing stories. Children make a quick start to learning to read, write and count. They also develop good learning habits.

Reading is a high priority across the school. Staff have sound subject knowledge and phonics practice happens every day. Teachers make regular checks on the letter sounds that pupils know. They use assessment to identify when children need extra support. Interventions help the vast majority of pupils to develop the skills they need to read confidently and fluently. Leaders want pupils to learn to read, and love to read. To this end, they read to pupils daily and have invested in new books for each class to have their own library corner. Many pupils say that they love reading and enjoy stories by a wide range of authors.

The mathematics curriculum identifies the knowledge and skills pupils will learn. Learning is sequenced to build this knowledge lesson by lesson. Pupils know and understand what they are learning. Staff have skilfully used assessments to identify the gaps in pupils' knowledge and target these gaps.

The curriculum in all subjects identifies the essential knowledge pupils are working towards. Careful thought has gone into establishing a coherent sequence that builds this knowledge over time and makes links across the curriculum. Most subjects, including science, geography and physical education, are well established. Leaders have taken a deliberately measured approach to the roll-out of other subjects. This is to ensure that they establish the best possible practice. Staff have had valuable training in all subjects based on research. Pupils' knowledge of most subjects is strong. In a small number of subjects, the intended curriculum has not been fully implemented.

Leaders are ambitious for disadvantaged pupils and pupils with special educational needs and/or disabilities (SEND). They use funding wisely to identify barriers to learning, and to plan support for these pupils. In many areas, they adapt the curriculum and provide well-chosen additional support to meet pupils' needs. This is particularly strong for pupils with social and emotional needs. For a small number of pupils with SEND, however, not enough focus is given to ensuring that they learn to read and write sufficiently well for their age.

The school's work to develop pupils' understanding of what it means to be a responsible citizen is exemplary. Many pupils carry out roles that give them leadership experiences. They make highly positive contributions to the life of the school and support the well-being of other pupils. Through their roles as 'Thrive ambassadors', older pupils support younger pupils to come into school in the morning and help them settle.

An overwhelming majority of parents and carers would recommend the school to others. They are highly positive about leaders and staff. All staff say that leaders consider staff workload. Governors work with leaders to provide the support and challenge needed to continually develop the school.

## **Safeguarding**

The arrangements for safeguarding are effective.

Leaders, governors and staff use robust systems to keep pupils safe. They check that all staff are suitable to work with children. Leaders make sure that staff complete regular training. Staff recognise the signs that pupils might be at risk of harm. There are clear processes for reporting concerns in school. Leaders respond quickly to any concern raised and work closely with families to offer support. Leaders work with other agencies when they need to.

The school teaches pupils how to stay safe in a range of situations, including online.

## What does the school need to do to improve?

### (Information for the school and appropriate authority)

- For a minority of pupils with SEND, improving their reading and writing has not been the main priority. As a result, they do not make sufficient progress in these areas. Leaders should ensure that these pupils receive the support they need to enable them to improve their reading and writing.
- In a minority of subjects, the intended curriculum has not been fully implemented. As a result, pupils do not always know and remember what they have been taught. Leaders should ensure that all subjects are fully implemented so that pupils know and remember the intended curriculum.

## How can I feed back my views?

You can use [Ofsted Parent View](#) to give Ofsted your opinion on your child's school, or to find out what other parents and carers think. We use information from Ofsted Parent View when deciding which schools to inspect, when to inspect them and as part of their inspection.

The Department for Education has further [guidance](#) on how to complain about a school.

If you are the school and you are not happy with the inspection or the report, you can [complain to Ofsted](#).

## Further information

You can search for [published performance information](#) about the school.

In the report, '[disadvantaged pupils](#)' refers to those pupils who attract government pupil premium funding: pupils claiming free school meals at any point in the last six years and pupils in care or who left care through adoption or another formal route.

## School details

<b>Unique reference number</b>	116678
<b>Local authority</b>	Worcestershire
<b>Inspection number</b>	10211991
<b>Type of school</b>	Primary
<b>School category</b>	Community
<b>Age range of pupils</b>	5 to 11
<b>Gender of pupils</b>	Mixed
<b>Number of pupils on the school roll</b>	630
<b>Appropriate authority</b>	The governing body
<b>Chair of governing body</b>	Rebecca Core
<b>Headteacher</b>	Vanessa Payne
<b>Website</b>	<a href="http://www.hagleyprimary.org.uk">www.hagleyprimary.org.uk</a>
<b>Date of previous inspection</b>	23 January 2019, under section 8 of the Education Act 2005

## Information about this school

- The school does not make any use of alternative provision.

## Information about this inspection

The inspectors carried out this inspection under section 5 of the Education Act 2005.

- This was the first routine inspection the school had received since the COVID-19 pandemic began. Inspectors discussed the impact of the pandemic with school leaders and have taken that into account in their evaluation.
- The lead inspector reviewed documents on the school's website, as well as published information about the school's performance.
- Inspectors had discussions with the headteacher, the special educational needs coordinator, subject leaders, governors, including the chair of the governing body, and a representative of the local authority.
- Inspectors carried out deep dives in these subjects: early reading, mathematics, geography, physical education, art and English. For each deep dive, inspectors met with subject leaders, spoke to teachers, spoke to some pupils about their

learning and looked at samples of pupils' work. Lessons were also visited for many of the deep dives.

- Inspectors spoke to leaders about the curriculum in other subjects, including science, design technology, religious education and history.
- The lead inspector met with the headteacher, who is the designated safeguarding lead, and the deputy headteacher. Pupils' case files were reviewed. The single central record of the checks on staff's suitability to work with children was scrutinised.
- Inspectors met with staff, including early career teachers, to discuss their workload and the support they receive to carry out their roles.
- Inspectors spoke to pupils about how safe they feel in school and how they learn to keep themselves safe.
- Inspectors observed pupils' behaviour in lessons and around school, including at lunchtime. Inspectors also met with groups of pupils to discuss their views of the school and personal development opportunities.
- Inspectors considered the responses to Ofsted Parent View, Ofsted's online questionnaire, and the staff questionnaire.

### **Inspection team**

Helen Forrest, lead inspector	Her Majesty's Inspector
Rachel Davis	Ofsted Inspector
Janice Wood	Ofsted Inspector
Jane Edgerton	Ofsted Inspector

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