

Compliance action taken for childcare provision

Ref: 2557636/5228814

Date: 12 September 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 3 August 2022, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 11 August 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 1 September 2022:

- ensure effective and robust recruitment systems are in place so that practitioners and any other person who is likely to have regular contact with children are suitable
- implement a thorough and effective risk assessment that demonstrates prompt action is taken to remove or minimise risk to ensure children's safety at all times and to inform parents and/or carers of how risk is managed
- ensure that the premises, including overall floor space and outdoor spaces, are fit for purpose and suitable for the ages of the children cared for and comply with requirements of health and safety legislation (including hygiene requirements)
- ensure thorough records of children's dietary needs are obtained, updated regularly, and implemented effectively to promote children's health and safety
- provide an effective and suitable designated practitioner with lead responsibility for safeguarding to provide support, advice, and guidance to staff on an ongoing basis and on any specific safeguarding issue as required
- ensure that staffing arrangements meet the needs of all children and ensure their safety
- ensure that an effective key person system is in place to provide a settled relationship for children and parents, so that children's welfare, emotional development, and individual

learning needs are addressed effectively

- maintain records and obtain and share information to ensure the safe and efficient management of the setting, and to help ensure the needs of all children are met with particular regard to thorough, accurate and detailed information regarding accidents and injuries
- provide robust systems for supporting and monitoring staff to enable them to meet children's needs and promote their safety
- implement a policy and procedures to safeguard children in line with the guidance and procedures of the relevant safeguarding partners (LSP) which includes an explanation of the action to be taken in the event of an allegation being made against a member of staff.

On 2 September 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

We found that the provider has undertaken an audit of staff suitability checks and now maintains an accurate record of recruitment checks. Safer recruitment arrangements have been implemented. Significant improvements have been made to the learning environment. Potential hazards have been removed and risk assessments monitored effectively. The premises is suitable and safe for children and babies. Important information about children and staff is now stored more effectively. Records detailing children's health, accidents and personal care needs have been updated and are accurately maintained. They are easily accessible to those who have a professional need to see them. Staffing arrangements are more stable. Recruitment is ongoing and staff are deployed effectively. Key persons are available to build relationships with children, share information with parents and ensure that children's individual care and learning needs are met. Arrangements for the support of staff have been strengthened and they are clear about their roles and responsibilities. The provider has identified a new lead practitioner for safeguarding who is available to provide support and advice to staff. Appropriate training and support have been arranged to ensure that the lead practitioner for safeguarding is effective in her role.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services

we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.