

Compliance action taken for childcare provision

Ref: EY495172/5237496

Date: 7 September 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundationstage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 22 August 2022, the provider notified us of a significant event. Although the notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of significant events which is likely to affect the suitability of the early years provider or any person who cares for or is in regular contact with children on the premises, they did not do this within the required timescales.

On 6 September 2022, we carried out a regulatory visit. We confirmed that the provider had failed to notify Ofsted of a significant event, within the required timescales. They had not notified Ofsted until instructed to do so and had not sought advice from the Local Authority Designated Officer (LADO). The provider's recruitment processes were not robust enough to ensure that all safeguarding considerations were completed prior to the recruitment of staff.

The provider has taken appropriate action since this incident. They have reflected on their processes and are now familiar with the appropriate action to take in the event of any significant events. They have also amended their recruitment processes to ensure that diligent questioning is carried out to ensure staff suitability at the point of recruitment and ongoing. Because the provider has taken action, there is no further action required by Ofsted.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to

bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.