

# Inspection of Fit for Sport @ Invicta Primary (Blackheath)

Invicta Primary School, Invicta Road, LONDON, Kent SE3 7HE

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Inspection date:

5 August 2022

**The quality and standards of early years provision**

**This inspection**

**Not met (with actions)**

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Previous inspection

Not applicable

## **What is it like to attend this early years setting?**

### **This provision does not meet requirements**

Children are at risk of harm at the setting. Children that are registered to attend, but do not arrive at the club, are not monitored to ensure they are safe and well. Children's whereabouts and their reasons for non-attendance are not checked, including for those children that are vulnerable. Children's welfare is further compromised because of weaknesses in safeguarding arrangements. This is in relation to some staff's poor safeguarding knowledge. They do not know how to identify and manage concerns about a child's safety. Some staff do not know how to report concerns about children's welfare to the appropriate external agencies. Managers do not ensure staff have sufficient knowledge and understanding of the setting's policy and procedures to follow in relation to safeguarding.

Children enjoy their time at the club and behave well. This shows that children do feel safe and emotionally secure. Children eagerly participate in the activities they enjoy. Overall, staff are good role models, caring and enthusiastic. Children form positive relationships with staff and new friendship groups with children who attend local schools. This helps to promote their social skills and confidence. Children eagerly arrive and very quickly settle to activities they enjoy. For instance, children show good coordination and physical skills as they enthusiastically play archery. Older children enjoy adding their scores together to see which team is winning.

### **What does the early years setting do well and what does it need to do better?**

- The leadership and management do not recognise the importance of checking that all children booked on the register actually attend the camp. They do not check where children are and if they are safe from harm. This means that all children, particularly vulnerable children, are at possible risk.
- The management team provides regular supervision for staff. This supports them in identifying areas for development in staff's individual practice and across the camp. All staff also receive regular coaching sessions before each camp starts. However, managers do not assess whether staff have gained the required knowledge and understanding of up-to-date safeguarding issues from the training provided. Staff are not fully supported to understand the setting's policies and procedures and their role within them. Therefore, children's safety and welfare are at risk.
- Staff interact positively with children. They join children in playing a giant game of snakes and ladders on the playground and help motivate children during sports activities and to have fun. They support children to make friends with new children. However, at times, they do not recognise when to engage younger, quieter or more reserved children who are not joining in and are sitting on the sidelines. Therefore, these children are not supported as well as others to

be confident in different situations.

- Children show excitement and enjoyment. They are physically active and show a positive attitude when they participate in a range of activities. Children enthusiastically kick, catch and pass a ball during various games to help develop their physical abilities. They learn skills which help them to be good team players, take turns and have patience. Staff encourage and consistently praise children for their efforts in order to further promote their self-esteem. Staff regularly remind children to have a drink of water to help keep them hydrated during physical activities.
- Staff promote children's confidence and resilience. They have high expectations of children. Older children support and encourage younger children during different activities. This has a positive impact on children's consistently good behaviour.
- Children demonstrate high levels of independence and confidence at the club. They engage particularly well with visitors. Children chat enthusiastically about the activities they enjoy at the club and how they make new friends.
- Partnerships with parents are effective. Parents comment that they are very happy with the holiday club and that there is effective communication between them and the staff. They say that their children are very enthusiastic to share their experiences at the end of the day.

## Safeguarding

The arrangements for safeguarding are not effective.

Some staff's knowledge of child protection and safeguarding issues is insufficient. The provider has failed to ensure the safety of all children on the register. Furthermore, the management team has failed to support staff to understand the company's policy and procedures regarding what to do should they have a concern. This includes how to escalate this within the company and to other professionals within the local authority. This means children's welfare is not assured. The management team has robust recruitment procedures in place. This ensures all staff are suitable to work with children. Staff carry out regular risk assessments of the club and supervise children well in all areas used at the site.

## What does the setting need to do to improve?

**To meet the requirements of the early years foundation stage and Childcare Register the provider must:**

	<b>Due date</b>
ensure the welfare and safety of children that do not attend when expected at the setting is followed up appropriately	22/08/2022

improve staff's understanding of the company's policies and procedures and their roles and responsibilities relating to safeguarding.	22/08/2022
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## Setting details

<b>Unique reference number</b>	2545058
<b>Local authority</b>	Greenwich
<b>Inspection number</b>	10215514
<b>Type of provision</b>	Childcare on non-domestic premises
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Day care type</b>	Out-of-school day care
<b>Age range of children at time of inspection</b>	4 to 12
<b>Total number of places</b>	16
<b>Number of children on roll</b>	28
<b>Name of registered person</b>	Energy Kidz Ltd
<b>Registered person unique reference number</b>	RP901001
<b>Telephone number</b>	07970499197
<b>Date of previous inspection</b>	Not applicable

## Information about this early years setting

Fit for Sport @ Invicta Primary (Blackheath) registered in 2018. The camp is situated in the London borough of Greenwich. It operates from Monday to Friday, 9am until 5.30pm, during the school holidays. The camp employs four members of staff, all of whom hold a relevant childcare qualification.

## Information about this inspection

### Inspector

Tracey Murphy

## Inspection activities

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the provider.
- The inspector completed a tour with the area manager of the areas used by the camp to find out how they are organised, and the range of activities provided both indoors and outdoors.
- Children told the inspector about what they like to do when they are at the camp.
- Staff spoke to the inspector at appropriate times during the inspection.
- Interactions between staff and children were observed.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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