

Compliance action taken for childcare provision

Ref: EY448400/5231701

Date: 31 August 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 12 August 2022, we received concerns that the provider was not meeting some of these requirements.

On 17 August 2022, we carried out a regulatory visit. We suspended the provider's registration on 17 August 2022, because we believe children may be at risk of harm. Suspension allows time for the provider to take steps to reduce or eliminate the risk of harm to children. The provider had a right to appeal against a suspension. The provider may not provide childcare for which registration is required while the suspension is in place and may commit an offence if they do so.

We have served welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 31 August 2022

- ensure that the person who is trained in the role of designated safeguarding lead is always available to support, advise and guide staff and take responsibility for dealing with any safeguarding issues that may arise

- ensure there is a suitable manager to take charge at the setting and, a suitable deputy who is capable to take charge in the manager's absence

- provide supervision for practitioners that fosters a culture of mutual respect and encourages confidential discussions with staff to better support their well-being and workload

- implement robust procedures for identifying and removing risks to children in the indoor environment.

We will monitor the provider's response to ensure the actions are successfully completed.

On 1 September 2022, the provider responded to the actions set. We found that the provider had taken steps to ensure there is always a manager or deputy manager, who in her judgement can lead the setting in the managers absence, is always on site. The provider has provided relevant training for the deputy manager for the role of designated safeguarding lead. In addition, she has also refreshed her own safeguarding knowledge. The provider has implemented new procedures for checking the environment to identify and remove risks to children and she has trained staff on these. The provider has implemented new systems for the support, coaching and mentoring of staff. She has also put into place regular well-being sessions for staff and made appropriate working adjustments for staff who are pregnant.

On 1 September 2022, we lifted the suspension because the provider took appropriate action to deal with the matter that led to the suspension. We are satisfied that the identified risk of harm to children has been removed.

The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.