

Compliance action taken for childcare provision

Ref: EY541958/5136950

Date: 31 August 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 13 April 2022 and 28 June 2022, we received concerns that the provider was not meeting some of these requirements.

On 1 August 2022, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 15 August 2022

- ensure all staff understand the safeguarding policy and procedures and have up to date knowledge of safeguarding issues, including the signs and symptoms of abuse and action to take in the event that a child welfare concern or allegation against staff is raised

- ensure there is a designated safeguarding lead that is available to provide ongoing support, advice, and guidance to staff

- ensure all information and records are accessible and available on request

- adhere to internal recruitment procedures to ensure those working with children are suitable, with particular regard to pre-employment checks
- ensure there is a named deputy who has the appropriate skills and knowledge to fulfil their role in the manager's absence
- ensure all required changes, including those relating to management, are notified to Ofsted within the appropriate timescales.

On 18 August 2022, we conducted a monitoring visit to assess compliance with the welfare requirement notice. We found that the staff had updated their safeguarding knowledge and provisions had been made to ensure a member of staff with safeguarding lead responsibilities, is available at all times. The provider has put new systems in place to ensure information is available on requested a named deputy has been identified to act up in the managers absence. We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.

