

## **Compliance action taken for childcare provision**

Ref: 200840/5225743

Date: 25 August 2022

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 22 July 2022, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection, we served a welfare requirements notice on 5 August 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 19 August 2022:

- ensure staff manage children's behaviour in an appropriate way
- ensure that children are appropriately supervised at all times
- ensure children's good health is promoted, in particular ensure equipment, such as high chairs and cups, is clean and hygienic
- ensure effective systems are in place to assure the suitability of all staff, which include completing enhanced criminal records checks and barred list checks and obtaining the required additional checks for all those who have lived or worked abroad
- implement effective processes for identifying and removing risks in the environment
- ensure robust procedures are in place to remove risks to children with allergies at mealtimes
- provide support and coaching for the manager and all staff to ensure that they have appropriate knowledge, skills and understanding to fulfil their roles and responsibilities
- ensure that the premises and equipment used for the purpose of childcare are safe and suitable.

On 23 August 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

We found the provider had met the safeguarding and welfare actions. They have put in place an action plan to address the issues and a further review of the impact on the childcare will be completed at the reinspection. The provider has completed a full risk assessment of all areas and removed some equipment that posed a hazard to children. New processes for daily risk assessment have been introduced to identify any risk and the action necessary to minimise risks. Equipment has been thoroughly cleaned and new chairs have been purchased to ensure that good hygiene is maintained. Suitability checks have been completed on all adults who may have contact with children. Supervision has been improved at mealtimes to keep children safe. Support and coaching for staff have been reviewed and a plan is in place to ensure that staff are able to undertake their roles and responsibilities fully. This is being monitored by the provider to improve the quality of the care and education for children.

The provider is still registered with Ofsted.