

Compliance action taken for childcare provision

Ref: EY374763/5184903

Date: 3 August 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 14 June 2022, we carried out an inspection and found the provider was not meeting some of these requirements.

The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 26 July 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare requirements raised at their last inspection.

We found that the provider had met the safeguarding and welfare requirements raised at their last inspection. The provider has reviewed and updated their sun care policy. This includes forms to be completed when sun cream has been administered, to ensure that no child is missed. Sun hats are also available for all children. In addition, the provider has added a fixed shaded area to the two- to three-year-olds outdoor play area and has also purchased large mobile umbrellas for additional shade.

Sleeping arrangements for babies have been improved and they now sleep on appropriate mattresses and have individual bedding in a named bag. In addition, the sleeping policy has been reviewed and updated. All staff have had refresher training on safer sleeping and the updated policy is displayed in all relevant rooms.

Transition arrangements throughout the day have been improved to ensure children are not left waiting too long. For example, a small number of children wash their hands at a time, to prevent them from queuing and waiting to use hand basins. In addition, the previous large group of pre-school children are now cared for in two different age groups. Staff have found this works really well and that children's behaviour has improved.

In order to provide all staff with the support, coaching and training to develop their level of knowledge and skills required for their roles and responsibilities, management are spending more time in the rooms throughout the day. Management are supporting staff with positive

role modelling. However, the forms and process currently used for staff supervision procedures does not focus specifically enough on how to promote the best outcomes for children's learning and development. This means that a new area of concern has been identified and the provider was not meeting other requirements as set out in the Statutory framework for the early years foundation stage.

Bicycles are now used solely outdoors and a section of the outdoor path from the baby room has been filled with concrete to prevent bicycle wheels from getting stuck. In addition, a more challenging play area has been developed within the baby room to promote their large physical skills when indoors.

The provider is working closely with the local authority to use observations and assessments of children's achievements to help devise and implement an ambitious curriculum for all children. Training is also planned for staff.

We served a notice of actions to improve. The provider will be able to give parents more information about this.

Actions needed by 26 August 2022:

- implement an ambitious curriculum that helps to build on what children already know and can do, in order for them to make good progress
- use observations and assessments of children's achievements to plan and implement engaging and stimulating learning experiences that take account of children's individual learning needs and challenges their thinking
- continue to develop the support and coaching procedure for staff and ensure the focus of staff development also drives improvement in children's care and learning.

The provider responded to say what actions they have taken, including that their curriculum has been updated and training has been given to staff to refresh their knowledge on how to deliver the curriculum effectively. Also that the curriculum planning procedures have been re-assessed so that it is more robust and helps underpin staffs knowledge of the children.

The provider has ensured that staff are aware of the level children are working at and what they are working towards, to ensure they are planning and adapting activities to promote the best outcomes for all children. Additional training has been scheduled for staff for 1 November 2022, including training relating to observation, assessment and planning.

In addition, the provider has ensured that staff supervision forms have been updated and are now aimed at promoting children's care and learning. Staff are being included in all

aspects of planning, room arrangements and resources and receive coaching where needed.

We are satisfied with the actions taken by the provider.