

Inspection of Wave Leisure Rascals At Cavendish Sports Centre

CAVENDISH SPORTS CENTRE, Eldon Road, EASTBOURNE, Sussex BN21 1UE

Inspection date:

26 July 2022

The quality and standards of early years provision

This inspection

Not met (with actions)

Previous inspection

Not applicable

What is it like to attend this early years setting?

This provision does not meet requirements

Children's safety is not fully assured. The provider does not ensure that staff have a thorough induction to fully understand their responsibilities to safeguard children.

Nonetheless, children are happy and eager to start their day at the playscheme. Staff enthusiastically welcome children when they arrive. Children who have never attended before are swiftly supported to engage in activities. For example, building with bricks or creating bead designs. Children are confident to access the different activities set up. Children are encouraged to explain what the rules are and help new children learn what to do. They introduce themselves and find out all the staff and other children's names. This helps to promote their emotional well-being and keep them safe.

Children engage in a range of exciting sport activities they enjoy. For example, they bounce on a large inflatable castle, which further promotes their coordination and physical skills. Children happily tell visitors that they 'love the bouncy castle'. Children with special educational needs and/or disabilities are supported to join in activities, which are adapted to suit their needs. Staff are swiftly deployed to ensure that all children can enjoy the activities safely together.

What does the early years setting do well and what does it need to do better?

- The designated safeguarding lead (DSL) has a secure understanding of safeguarding issues. However, they have failed to ensure that all the staff understand the procedures to ensure children are protected from harm. In addition, procedures for managing allegations against staff and wider safeguarding issues are not securely understood by all. This compromises children's safety and well-being.
- Induction and supervision procedures for new and returning staff are ineffective. Some staff have secure knowledge of child protection issues, including signs and symptoms of abuse. However, this is not consistent across the staff team. The manager has not ensured that induction procedures enable staff to fulfil their roles and responsibilities.
- The manager has high expectations for children's behaviour and conduct. Children are encouraged to manage their own behaviour and abide by the rules. The expectations are applied consistently, and staff take appropriate action when children struggle to regulate their behaviour. This results in a positive and respectful atmosphere.
- Children are supported to enjoy educational, as well as physical activities. The weeks are organised into different themes. For example, activities are set up around the book 'the Gruffalo' during book week. The manager helps children to

find out about the wider community by inviting local people in. For example, the fire service, the police and the lifeguard service have visited. This helps promote literacy and further supports children's own understanding of how to keep themselves safe.

- Parents are positive about the playscheme and express how they like all the activities that the children do, such as baking, gardening and sports. They say that communication from the scheme is very good. For example, accident forms are sent home and there is a clear and useful welcome pack.

Safeguarding

The arrangements for safeguarding are not effective.

The manager has secure knowledge of procedures for reporting concerns within the organisation and to external agencies. However, the system for monitoring incidents internally is not consistent enough to ensure there are no delays in reporting concerns about children. Furthermore, all staff do not fully understand the procedure to be followed in the event of an allegation being made against a member of staff. The premises are secure and managers carry out daily checks of the environment to ensure that it remains safe for all children. Robust procedures are in place to ensure the children are always supervised by staff to help promote their safety while they play.

What does the setting need to do to improve?

To meet the requirements of the early years foundation stage and Childcare Register the provider must:

	Due date
ensure staff understand the procedure to be followed in the event of an allegation being made against a member of staff	26/08/2022
ensure staff understand their safeguarding policy and procedures, and have up-to-date knowledge of all safeguarding issues	26/08/2022
implement effective induction procedures and make sure that all new staff understand their role and responsibilities.	26/08/2022

Setting details

Unique reference number	2561538
Local authority	East Sussex
Inspection number	10221672
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children at time of inspection	4 to 12
Total number of places	64
Number of children on roll	150
Name of registered person	Wave Leisure Trust Limited
Registered person unique reference number	2561536
Telephone number	01323 647683
Date of previous inspection	Not applicable

Information about this early years setting

Wave Leisure Rascals At Cavendish Sports Centre registered in 2019. It runs every school holiday weekday, from 8.30am to 4.30pm. There are 18 members of staff; seven of whom hold an early years qualification at level 3.

Information about this inspection

Inspector
Astrella Chapman

Inspection activities

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the provider.
- The provider took the inspector on a tour of the premises and explained how they use this to meet children's needs.
- The inspector observed activities and the quality of the staff interactions with the children. She discussed the activities with the provider.
- The inspector sampled documentation and discussed the provider's knowledge of managing safeguarding concerns.
- The inspector took account of children and parents' views.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

If you are not happy with the inspection or the report, you can [complain to Ofsted](#).

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory and Support Service (Cafcass), schools, colleges, initial teacher training, further education and skills, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 1231, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk

This publication is available at <https://reports.ofsted.gov.uk/>.

Interested in our work? You can subscribe to our monthly newsletter for more information and updates: <http://eepurl.com/iTrDn>.

Piccadilly Gate
Store Street
Manchester
M1 2WD

T: 0300 123 1231
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/ofsted

© Crown copyright 2022