

Inspection of Sporty Scholars Ltd @ Willen

Willen Primary School, Beaufort Drive, Willen, MILTON KEYNES MK15 9HN

Inspection date:

18 July 2022

**The quality and
standards of early
years provision**

**This
inspection**

Not met (enforcement)

Previous
inspection

Not applicableNot applicable

Summary of key findings

This provision does not meet requirements

- Staff are not vigilant enough in recognising safeguarding concerns. They fail to identify when children might be at risk of harm and are demonstrating this by the things they say and do. Consequently, they do not make referrals to safeguarding partners. This compromises children's safety and well-being.
- The provider fails to provide a safe and secure environment for children. Staff do not supervise children closely enough. As a result, children have been able to leave the premises unseen. This poses a significant risk to their safety and well-being. The provider does not understand their responsibility to work with safeguarding children partners to review and learn from such incidents, to reduce the risk of reoccurrence.
- Some staff do not follow safeguarding procedures that are in place to keep children safe. This is because they use their mobile telephones in the kitchen, which is open to the main room where children play.
- Staffing arrangements and staff's ability to support and interact with children is not suitable to meet their needs and keep them safe. For example, although children are within sight and hearing when staff cook food for children, there are no staff to support their play.
- Although staff know how to manage children's behaviour, due to issues with staffing arrangements, their capacity to adequately support children is poor. There were no young children present during the inspection. However, older children were seen to behave poorly. For example, they climbed across tables with food in their mouths while eating their dinner. This is dangerous as it could lead to children choking. Children kick each other and throw toys across the room. They do not show staff respect when talking to them. As a result, older children behave in ways that place themselves and others at risk of harm.
- The provider demonstrates a lack of understanding of their responsibilities to notify Ofsted of significant events, despite this being a previous weakness. The provider does not update Ofsted with information as required. For example, she does not ensure that all directors are correctly registered with Ofsted.
- The provider and leaders of the setting do not have a clear understanding about safe recruitment of staff. The checks they have in place to confirm staff are suitable to work with children are inconsistent and this makes them unreliable. This poses a risk for children.
- Staff do not keep parents informed about the activities that children undertake at the club, especially when there are changes to their usual activities.
- Despite the significant weaknesses, the provider and senior leaders say they are committed to improving their understanding and raising the quality of the provision for children.

There were no children in the early years age range present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no early years children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

What does the setting need to do to improve?

The provision is not meeting requirements and Ofsted intends to take enforcement action.

We will issue a Welfare Requirements Notice requiring the provider to:

	Due date
ensure that all staff recognise the wider signs and symptoms that children might be at risk of harm, in order to make timely referrals to local safeguarding children partners	01/08/2022
carry out effective risk assessments to ensure that the staff can provide a safe and secure environment for children	01/08/2022
ensure that staff follow policies and procedures that are in place to keep children safe, socially in relation to using mobile telephones at the setting	01/08/2022
ensure that staffing arrangements are suitable to meet the safety and welfare needs of all children at all times during the club's operation	01/08/2022
improve organisation of the provision so staff can manage children's behaviour more effectively	01/08/2022
improve knowledge of the statutory requirements, including when to notify Ofsted of significant events and what actions to take when there is a change to directors who lead the setting	01/08/2022

improve recruitment for staff so checks are consistently carried out to confirm the suitability of those who work with children	01/08/2022
provide parents with accurate information about activities, experiences that take place at the club, especially when usual activities are not offered.	01/08/2022

Setting details

Unique reference number	2666886
Local authority	Milton Keynes
Inspection number	10246908
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children at time of inspection	5 to 11
Total number of places	20
Number of children on roll	30
Name of registered person	Sporty Scholars Ltd
Registered person unique reference number	2666881
Telephone number	07877861112
Date of previous inspection	Not applicableNot applicable

Information about this early years setting

Sporty Scholars Ltd @ Willen registered in 2021. The club is located in Willen Primary School, in Milton Keynes. The club operates Monday to Friday, before and after school, during term time and from 8am to 5.30pm during school holidays. There are a range of staff working with the children.

Information about this inspection

Inspector

Hayley Marshall-Gowen

Inspection activities

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the provider.
- The inspector accompanied staff while collecting older children from their classrooms and observed children's activities at the club. The inspector spoke to children and staff.
- The inspector viewed activity plans for children.
- The inspection had a meeting with the provider and senior leaders at the club.
- Documentation, such as staff qualification, first-aid training and information about Disclosure and Barring Service checks, were observed during the inspection.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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