

Compliance action taken for childcare provision

Ref: 119605/5223391

Date: 19 August 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 2 August 2022, we carried out an inspection and found the provider was not meeting some of these requirements. The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 5 August 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 1 September 2022:

- ensure all staff have a secure knowledge and understanding of the safeguarding policies and procedures, are able to identify safeguarding concerns, and know the correct procedure to follow in the event of an allegation
- ensure all staff have a secure understanding of contextual safeguarding matters such as 'Prevent' Duty and Female Genital Mutilation
- ensure all staff with lead responsibility for safeguarding have a secure knowledge of their roles and responsibilities, including the agencies to notify in the event of an allegation
- implement effective arrangements for staff supervision to provide support, coaching and training to help raise the quality of practice
- ensure all children have access to drinking water at all times, particularly younger children
- ensure suitable behaviour management strategies are being used by staff to promote

children's emotional well-being, particularly for younger children

- ensure all staff record their times of attendance, to help ensure that in the event of an emergency all staff can be accounted for
- ensure all staff follow the health and hygiene procedures to prevent cross infection
- use risk assessments effectively to identify potential hazards, and take prompt action to remove and minimize risks, particularly in the baby room garden
- improve knowledge and understanding of changes that must be notified to Ofsted and the time frame in which to do this in.

We will monitor the provider's response to ensure the actions are successfully completed.