

## Compliance action taken for childcare provision

Ref: 2557636/5231841

Date: 17 August 2022

## Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 3 August 2022, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 11 August 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 1 September 2022:

- ensure effective and robust recruitment systems are in place so that practitioners and any other person who is likely to have regular contact with children are suitable
- implement a thorough and effective risk assessment that demonstrates prompt action is taken to remove or minimise risk to ensure children's safety at all times and to inform parents and/or carers of how risk is managed
- ensure that the premises, including overall floor space and outdoor spaces, are fit for purpose and suitable for the ages of the children cared for and comply with requirements of health and safety legislation (including hygiene requirements)
- ensure thorough records of children's dietary needs are obtained, updated regularly, and implemented effectively to promote children's health and safety
- provide an effective and suitable designated practitioner with lead responsibility for safeguarding to provide support, advice, and guidance to staff on an ongoing basis and on any specific safeguarding issue as required
- ensure that staffing arrangements meet the needs of all children and ensure their safety
- ensure that an effective key person system is in place to provide a settled relationship for children and parents, so that children's welfare, emotional development, and individual



learning needs are addressed effectively

- maintain records and obtain and share information to ensure the safe and efficient management of the setting, and to help ensure the needs of all children are met with particular regard to thorough, accurate and detailed information regarding accidents and injuries
- provide robust systems for supporting and monitoring staff to enable them to meet children's needs and promote their safety
- implement a policy and procedures to safeguard children in line with the guidance and procedures of the relevant safeguarding partners (LSP) which includes an explanation of the action to be taken in the event of an allegation being made against a member of staff.

We will monitor the provider's response to ensure the actions are successfully completed.

## **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.