

Inspection of PH Sports - Bitham Brook Primary

Bitham Brook Primary School, Arundell Close, Westbury BA13 3UA

Inspection date:

5 July 2022

**The quality and
standards of early
years provision**

**This
inspection**

Not met (enforcement)

Previous
inspection

Not Met (enforcement)

What is it like to attend this early years setting?

This provision does not meet requirements

Children's safety is compromised. Some staff do not have a good enough knowledge of safeguarding. They do not know the possible indicators of abuse, which does not ensure children's safety. Although staff receive an induction when they start working at the club, the provider does not monitor its effectiveness to ensure staff have the skills and knowledge to fulfil their roles and responsibilities.

Children arrive happily, chatting to their friends and talk to staff about their day. They have good opportunities to play outside and develop their physical skills. Children organise games of cricket and football between themselves or practise their climbing and balancing on outdoor equipment. Inside, they choose from a range of activities, such as craft, games and construction. Children enjoy taking part in the activities provided, working well together. For example, they show a creative flair as they make people from lollipop sticks and cut out shapes of animals, such as a giraffe. They enjoy sharing their ideas with one another. As a result, children enjoy attending the club and engage well with the staff and one another. Their behaviour is good.

What does the early years setting do well and what does it need to do better?

- Staff receive an induction to the setting. However, not all staff are clear about their roles and responsibilities. They are not sure of the policies and procedures to ensure that these are followed consistently to support children's well-being and safety. The provider does not check quickly enough after the induction to ensure that staff have a sufficient understanding of their responsibilities, particularly in relation to safeguarding children. A similar issue was raised at the last inspection.
- Since the last inspection, the provider has taken appropriate action to make some improvements. There are now more staff employed, which means that staff are no longer working on their own. Staff deploy themselves well during each session to ensure that children are within their sight or hearing at all times. There are now effective procedures to ensure that staff can communicate between themselves and have access to a site mobile for work purposes. This means that children are appropriately supervised, and their safety when attending the club is better monitored.
- Staff know the children well. They understand their individual likes and interests. Staff work closely with the school staff to ensure that they are aware of any individual special needs of children, which helps them to plan activities and develop effective strategies to keep children engaged.
- Staff engage well with the children in conversation and boost their self-esteem and confidence. Children invite staff to join in with their play and learning. For

example, children laugh and smile as they win in a card game against a member of staff.

- Children behave well. Staff are good role models and have high expectations of the children's behaviour. Children show a positive attitude. They learn to respect one another and the club's rules. They listen well to staff when they are given reminders of the boundaries when they go to play outside. Children of all ages support and include one another to make their time at the club enjoyable.
- Partnerships with parents are good. Staff ensure that they communicate well with the parents and let them know about what their children are doing, to help ensure children continue to enjoy attending the club and feel happy.
- Staff encourage children to be independent. They follow good hygiene routines, such as washing their hands before having their snack. Children select from a healthy choice of foods and enjoy the opportunity to talk with their friends as they choose from a range of fillings to make their own wraps to eat. The children discuss how much they like the variety of snacks, which they particularly enjoy making for themselves, and having some quieter time to chat with their friends.

Safeguarding

The arrangements for safeguarding are not effective.

The provider does not ensure that all staff have a secure knowledge and understanding of child protection and safeguarding. Some staff are not able to recognise the signs or symptoms, which may indicate that a child may be at risk of harm. This means they may not take timely and appropriate action to ensure children's safety. Staff carry out thorough risk assessments to ensure they provide a safe and suitable environment for children to play in. Children are well supervised. Staff monitor and review any accidents which happen at the setting to help them minimise any risks.

What does the setting need to do to improve?

The provision is not meeting requirements and Ofsted intends to take enforcement action.

We will issue a Welfare Requirements Notice requiring the provider to:

	Due date
improve staff knowledge and understanding of the safeguarding policy and procedures to ensure they can identify signs of possible abuse and neglect and respond appropriately	25/07/2022

improve staff induction, to ensure all staff have the skills and knowledge to fulfil their individual roles and responsibilities from the outset.	25/07/2022
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Setting details

Unique reference number	2645473
Local authority	Wiltshire
Inspection number	10238040
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children at time of inspection	4 to 11
Total number of places	20
Number of children on roll	30
Name of registered person	PH Sports Coaching Ltd
Registered person unique reference number	2638440
Telephone number	01225701830
Date of previous inspection	19 July 2021

Information about this early years setting

PH Sports - Bitham Brook Primary registered in 2021. It is located at Bitham Brook Primary School in Westbury. It operates Monday to Friday, 3pm to 5.45pm, term time only. There are two members of staff who work at the club. One member of staff holds an appropriate childcare qualification at level 3.

Information about this inspection

Inspector

Michelle Heimsoth

Inspection activities

- The inspector discussed any continued impact of the pandemic with the provider and has taken that into account in their evaluation of the provider.
- The inspector observed staff and children's interactions indoors and outdoors.
- The inspector spoke to staff and children at appropriate times throughout the inspection.
- Parents spoke to the inspector and gave their views about the club.
- The inspector sampled a range of documentation.
- The inspector held discussions with the provider on the telephone.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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