

Inspection of Fit For Sport At St Peter's (Eaton Square)

St. Peters Eaton Square Primary School, Lower Belgrave Street, London, Middlesex SW1W 0NL

Inspection date:

13 June 2022

The quality and standards of early years provision

This inspection

Not met (with actions)

Previous inspection

Not applicable

What is it like to attend this early years setting?

This provision does not meet requirements

Overall, children are happy when they arrive at the club, and they are eager to greet their friends. However, children's safety is compromised. Leaders do not ensure staff understand safeguarding policies and procedures. Staff are not able to identify children who may be being abused or know what to do to act upon any concerns they may have.

Generally, children enjoy the games planned and organised by staff. Children particularly enjoy being in the outdoor area where they can play different games together, such as ball and team games. Children develop their physical skills as they run and throw balls to each other, and they often work well as part of a team. Older children compliment younger children's artwork and encourage them to display their work. Despite this, quieter children or those who struggle to join in do not receive the support they need to participate fully. Children know the rules of the club and eagerly recite them when asked. However, they do not always listen to instructions, which leads to staff raising their voices. This means children's overall experience at the club is variable.

What does the early years setting do well and what does it need to do better?

- Leaders ensure that the setting's safeguarding policy is up to date, contains accurate information, such as contact details of key professionals, and is displayed. However, ineffective induction, supervision, monitoring and ongoing training do not ensure that staff fully understand the correct procedures to follow if they have concerns about a child's safety and welfare, or if an allegation is made about a member of staff.
- Leaders follow safe recruitment procedures. For example, they check the suitability of staff. This helps to ensure that all staff working with children are suitable to do so. However, ongoing monitoring of staff is not effective because some staff do not understand their roles and responsibilities.
- The manager successfully completes daily checks of the environment, indoors and outdoors, and has adapted the routine to ensure that it is safe for children and staff.
- At times, children are poorly occupied. Some resources on offer do not interest them. Activities are not linked to children's individual interests and do not engage them. Staff do not interact well with children and are not positive role models. Children's behaviour is not managed effectively. Staff raise their voice to children to engage them to listen, follow instructions and cooperate in team games. This does not promote children's self-esteem and confidence.
- Staff support children to make healthy choices at snack time. However, when children have their fruit snack, staff do not provide children with individual plates

or utensils to take the fruit. Therefore, children use their hands to take fruit from sharing plates and eat fruit from the table. This means there are not good hygiene practices or table manners.

- Children enjoy learning new skills and games to play at the club. They persevere as they use hoops and work together to see how far they roll. However, staff do not encourage children to help plan activities for each session, or to be involved in deciding the games they want to take part in. Consequently, some children do not engage fully and lose interest quickly.
- At times, some staff interact well with the children as they play. Younger children eagerly choose books to read independently, or they listen to the stories read to them by older children. Older children enjoy learning new games to play. Children share their experience at the club.
- Parents are generally happy with the club. They comment that the staff are friendly, although they feel there should be more structured activities. Parents are not aware of the activities that their children engage in and are not given feedback about their children's time at the club.

Safeguarding

The arrangements for safeguarding are not effective.

The manager and staff do not consistently follow some procedures to help to keep children safe. This has an impact on children's safety and welfare. Staff are not aware of the signs and symptoms of abuse and the procedures to follow should they have a concern, including allegations made against staff. Staff are mindful of some risks. However, they do not manage children's behaviour effectively, which has an impact on the safety and well-being of children. Leaders follow safer recruitment procedures to ensure all staff are suitable to work with children.

What does the setting need to do to improve?

To meet the requirements of the early years foundation stage and Childcare Register the provider must:

	Due date
improve staff's knowledge of safeguarding issues and the correct procedures to follow to report any concerns about a child's welfare	13/07/2022
ensure all adults working with children receive induction training and ongoing supervisions to develop an understanding of their roles and responsibilities, including safeguarding and health and safety issues	13/07/2022

ensure that all staff who work with children are able to understand and implement appropriate and effective behaviour management procedures	13/07/2022
develop good hygiene practices for children to follow.	20/06/2022

Setting details

Unique reference number	2507252
Local authority	Westminster
Inspection number	10194513
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children at time of inspection	4 to 11
Total number of places	40
Number of children on roll	123
Name of registered person	Fit For Sport Limited
Registered person unique reference number	RP901369
Telephone number	07921412170
Date of previous inspection	Not applicable

Information about this early years setting

Fit for Sport at St Peter's (Eaton Square) registered in 2018. It is located in the London Borough of Kensington and Chelsea. The club operates Monday to Friday, 3pm until 6pm, term time only. It employs four members of staff including a site manager, all of whom hold a relevant childcare qualification.

Information about this inspection

Inspector

Tracey Murphy

Inspection activities

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the provider.
- The manager completed a learning walk with the inspector to explain the activities on offer for children.
- The inspector observed activities and staff's interactions with children.
- Parents spoke to the inspector to share their views.
- The inspector spoke to staff, the manager and leaders. She checked staff's understanding of safeguarding issues and looked at a sample of relevant documentation, including evidence of staff's suitability and qualifications.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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