

Compliance action taken for childcare provision

Ref: 127387/5171009

Date: 13 July 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 26 May 2022, we received concerns that the provider was not meeting some of these requirements.

On 13 June 2022, we carried out a regulatory telephone call. We found the provider was not meeting some of the requirements. We have served welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 15 July 2022:

- implement a safeguarding policy and procedure, that is in line with local safeguarding partnership procedures and include an explanation of what to do if there are safeguarding concerns about a child, or other staff, including who to report these to and how to escalate concerns
- ensure that people looking after children are suitable for their role, including on an ongoing basis
- implement robust recruitment and induction processes to ensure that all staff working with children are suitable to fulfil their roles and responsibilities
- take action to ensure that where information is received to indicate that a member of staff may be disqualified from working with children appropriate action is taken.

On 25 July 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions.

The provider responded to the actions set. We found that the provider had improved their knowledge and understanding of child protection procedures and now fully understands

their responsibilities. The provider had taken action to address their knowledge of safeguarding matters and demonstrated a good knowledge of safeguarding policy and procedures. We observed that the provider holds a good oversight of staff recruitment and that systems for ensuring staff suitability for their roles, have improved. We found that the provider understands the action to take when staff are, or may be, disqualified from working with children.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.