

Compliance action taken for childcare provision

Ref: 2563274/5195402

Date: 2 August 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 28 June 2022, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection, we served a welfare requirements notice on 30 June 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 12 July 2022:

- ensure that the named deputy manager has suitable experience and is capable and qualified to take charge in the manager's absence
- ensure that at least half of all staff hold at least an approved level 2 qualification
- improve the knowledge of the designated safeguarding lead to ensure they understand their role and the action to be taken in the event of an allegation being made against a member of staff
- ensure all staff understand the safeguarding policy and procedures and understand how to respond in a timely and appropriate way to any allegations that are made against a member of staff
- improve safer recruitment procedures to ensure that there are effective systems in place to determine staff are suitable to work with children
- ensure that all children have a named key person, who helps to provide tailored care to meet their individual needs
- maintain a daily accurate attendance record of the full names of the children being cared for including their hours of attendance and their key person.

On 14 July 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

We found that the provider had reviewed the staffing at the setting and is appointing a suitably qualified and experienced deputy manager, along with other suitably qualified staff. Recruitment systems have been improved to demonstrate how the provider determines applicants' suitability for the role. The provider has made improvements in their own knowledge and understanding of child protection procedures and now fully understands their responsibilities. They have taken action to review the child protection policy and procedures with the staff team.

All early years children now have a named key person and there is an accurate daily attendance record in place.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.