

Compliance action taken for childcare provision

Ref: 106983/5136890

Date: 22 July 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 16th May 2022, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 1st June 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by: 10th June 2022

- 3.6 Child protection. Ensure managers, including the designated safeguarding leads, have sufficient knowledge and understanding of safeguarding to enable them to take appropriate action when there are concerns about a child's welfare
- 3.5 Child protection. Improve managers' understanding of the procedures to follow in the event of an allegation made against a member of staff, in line with the local safeguarding partnership procedures
- 3.22 Staff qualifications, training, support and skills. Provide support and coaching for managers to help them fulfil their roles and responsibilities, with particular regard to monitoring the quality and effectiveness of the curriculum and staff's practice
- 3.22 Staff qualifications. training, support and skills. Improve the monitoring of staff's practice and provide staff with training, support and coaching to raise the quality and

consistency of education

- 3.68 Special educational needs. Improve the support for children who need additional support, including those with special educational needs and/or disabilities (SEND), to ensure they receive the help they need to make good progress in their learning and development
- 3.29 Staff: child ratios – all providers. Ensure that staff are deployed effectively to supervise children closely, keep them safe and provide quality care to meet the individual needs of all children

On 17th June 2022, we carried out an unannounced regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

We found that the provider had improved their knowledge and understanding of child protection procedures and now fully understands their responsibilities. The provider has an improved their knowledge of local safeguarding partnership procedures to follow should there be an allegation made against a member of staff. The senior management team are monitoring the quality and effectiveness of the curriculum delivery and are spending time in the playrooms role modelling good practice. An action plan has been implemented and shared with staff to further improve the quality of education. The provider is also receiving support from the Local Authority. The special educational needs coordinator has reviewed how to support children with special educational needs and/or disability and has modified strategies to help ensure children make good progress in their learning. Further training is also being provided to the staff. The management team is supporting effective deployment and ensuring staff effectively supervise the children and meet their individual needs. The key-person system has been developed to ensure key staff know their children to ensure they build bonds with children to help them feel safe and secure.

We are satisfied the provider has met the safeguarding and welfare actions raised. The

provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.