

## **Compliance action taken for childcare provision**

Ref: 102984/5171131

Date: 21 July 2022

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 24 May 2022, we carried out an inspection and found the provider was not meeting some of these requirements.

The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements. The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 27 June 2022:

- ensure that safeguarding concerns are recorded and referred to relevant agencies in line with nursery policies and local safeguarding children partnership guidance
- implement effective systems for monitoring staff that are robust and ensure the ongoing suitability of staff to work with children
- take steps to ensure that leaders and staff have a clear understanding of their roles and responsibilities to safeguard children
- ensure managers and all staff understand and use consistent strategies to support children's behaviour to help children understand expectations and promote good attitudes for learning.

On 30 June 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised in the welfare requirements notice following the last inspection. We found the provider had met some of the actions but not others.

The provider has begun to work closer with parents to manage children's behaviour more consistently. Staff are aware of their responsibility to notify the provider of any changes to

their circumstances that might impact their suitability to work with children. The provider has informed staff of the importance of recording all information that could indicate concerns about a child's welfare.

However, we found that the provider had not met all the actions set in the welfare requirement notice. We have served another welfare requirements notice. The provider will be able to give parents further information about this.

Action needed by 15 August 2022:

- improve leaders' knowledge and understanding of safeguarding to be able to identify any concerns about children's welfare and follow the appropriate procedures, including liaising with the relevant agencies.

Additionally, during the regulatory visit on 30 June 2022, we found new areas of concern. This means that the provider was not meeting other requirements as set out in the Statutory framework for the early years foundation stage.

In relation to the new areas of concern, we have set further actions in the new welfare requirements notice. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 15 August 2022:

- ensure that adults who do not have suitability checks are not given unsupervised access to children
- implement effective induction procedures to ensure all adults working with children understand the process to follow in the event of a safeguarding concern
- ensure all staff are able to identify when a child may benefit from additional support and take steps to seek appropriate advice and guidance to meet their needs.

We suspended the provider's registration on 5 July 2022 because we believe children may be at risk of harm. Suspension allows time for the provider to take steps to reduce or eliminate the risk of harm to children. The provider has a right to appeal against a suspension. The provider may not provide childcare for which registration is required while the suspension is in place and may commit an offence if they do so.

On 20 July 2022, the provider notified us of their wish to resign their registration. Consequently, we lifted the suspension to allow us to resign their registration and they are no longer a registered childcare provider.

