

Compliance action taken for childcare provision

Ref: EY389595/4882665

Date: 21 May 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 3rd February 2022, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection, we served a welfare requirements notice on 9 February 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 15 February 2022:

- implement the settings child protection policies and procedures in practice to safeguard children
- provide all staff, including the manager and deputy manager, who are the designated persons for safeguarding in the setting, with safeguarding training to ensure that they understand how to identify and respond to child protection concerns
- take steps to obtain an enhanced criminal record check for all adults working with children, including the additional checks required for those who have worked abroad
- implement robust recruitment and vetting checks for all adults working with children, and keep a record of the qualification and identity checks completed
- implement an effective key person system to ensure children's individual care and learning needs are met from their starting points
- implement effective risk assessments to ensure all areas of the premises children access are safe and suitable
- take account of current guidance and ensure the necessary steps are taken to help minimise or stop the spread of infection

- provide all staff with the support, coaching and training that they need to develop the level of knowledge and skills required for their roles and responsibilities
- ensure accurate and sufficiently detailed records are kept for each child in your care and made available to all those who require access to it.

On 16 February 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the welfare requirements raised at their last inspection.

We found that the provider had not met the actions set in the welfare requirement notice. We have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 3 March 2022:

- implement the settings child protection policies and procedures in practice to safeguard children
- provide all staff, including the manager and deputy manager, who are the designated persons for safeguarding in the setting, with safeguarding training to ensure that they understand how to identify and respond to child protection concerns
- take steps to obtain an enhanced criminal record check for all adults working with children
- implement robust recruitment and vetting checks for all adults working with children, and keep a record of the qualification and identity checks completed
- implement an effective key person system to ensure children's individual care and learning needs are met from their starting points
- implement effective risk assessments to ensure all areas of the premises children access are safe and suitable
- take account of current guidance and ensure the necessary steps are taken to promote the good health of children
- ensure that there is an adequately equipped and hygienic place to prepare and store food for children
- implement the setting's medication policy and procedure in practice to ensure the safe

storage and administration of medicines to children

- provide all staff with the support, coaching and training that they need to develop the level of knowledge and skills required for their roles and responsibilities
- ensure accurate and sufficiently detailed records are kept for each child in your care and made available to all those who require access to it.

On 10 March 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the welfare requirements raised at their last inspection. We found that the provider has implemented robust recruitment and vetting checks to ensure the suitability of all adults working with children. There are effective procedures in place to ensure the premises are safe and suitable for children to access, and the safe administration of medicines to children. The provider has taken account of current guidance and introduced new hygiene procedures to promote the good health of children. They have implemented an effective key person system to ensure the care and learning needs of all children can be met. The provider has ensured that accurate and sufficiently detailed records are kept for each child in their care. This helps to ensure the safe and effective management of the nursery.

We found that the provider has not met all of the safeguarding and welfare actions set in the welfare requirement notice. We have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 5 April 2022:

- implement the setting's child protection policies and procedures in practice to safeguard children
- provide the manager, who is the designated persons for safeguarding in the setting, with safeguarding training to ensure that they understand how to identify and respond to child protection concerns.

We will monitor the provider's response to ensure the actions are successfully completed.

On 29 April 2022, we carried out an inspection and found the provider was not meeting some of the safeguarding and welfare actions raised at the last visit. The provider was also not meeting some of the learning and development requirements.

The report and inspection outcome will be published in due course. Following the inspection,

we served a welfare requirements notice on 16 May 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 25 May 2022:

- implement the setting's child protection policies and procedures in practice to safeguard children
- provide all staff, including the manager and deputy manager, who are the designated persons for safeguarding in the setting, with safeguarding training to ensure that they understand how to identify and respond to child protection concerns
- ensure accurate and sufficiently detailed records are kept for each child in your care
- implement effective risk assessments to ensure all areas of the premises children access are safe and suitable
- implement an effective key-person system to ensure children's individual care and learning needs are consistently met
- provide all staff with the support, coaching and training that they need to develop the level of knowledge and skills required for their roles and responsibilities.

On 27 May 2022, the provider responded to the actions set. We found that the provider and staff had improved their knowledge and understanding of child protection procedures and now fully understands their responsibilities. They had received safeguarding training to ensure that they understand how to identify and respond to child protection concerns.

We found procedures had been implemented to ensure accurate and sufficiently detailed records are kept for each child and an effective key-person system had been put in place.

We found all staff were receiving the support, coaching and training that they need to develop the level of knowledge and skills required for their roles and responsibilities.

All areas of the premises children access were safe and suitable.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.