

Inspection of Nippers

East Side Social Centre, Norton Terrace, Newhaven BN9 0BT

Inspection date:

25 May 2022

**The quality and
standards of early
years provision**

**This
inspection**

Met

Previous
inspection

Not applicable

Summary of key findings

This provision meets requirements

- The experienced manager and staff know how to provide an exciting play environment that motivates and interests all children. They are able to set out a good range of activities, using well-maintained resources. The manager describes flexible planning to meet children's need to be active or just relax at the end of the busy school day. She explains that activities are based on children's or topical interests. For example, children will be able to make fun decorations for the Queen's Jubilee celebrations.
- The manager provides a setting that supports all children to play together, including those with special educational needs and/or disabilities or those who are disadvantaged. She is proud that the setting is inclusive and aims for children to help each other as they develop confidence and self-esteem and find out what makes them unique.
- The manager and staff have a good understanding of how to manage children's behaviour using positive strategies. The provider and manager recognise the need to model respect and tolerance and help children to understand the effect of their behaviour on others.
- During the inspection, the manager spoke about the importance of supporting children to make healthy lifestyle choices. She describes the wide range of foods offered, such as fruit and vegetables, that help children to learn about healthy eating. There are consistent measures in place to support children to follow good hygiene routines and become independent in their self-care.
- The manager and staff communicate effectively with school staff when they go to collect children. They share information to help to ensure children's health, emotional well-being and care needs are fully understood and met.
- Parents are complimentary about the club and the 'approachable and friendly' staff. The manager understands the need to work in partnership with parents. She describes the comprehensive information obtained from parents and the careful settling-in process, to ensure children feel secure when they start at the club.
- The manager provides very good support for the staff through an effective performance management system, including daily contact. Staff are able to access regular training to improve their skills and knowledge further. For example, they have had training to support children with autism spectrum disorder. Staff say they are very happy in their role, which helps to provide a happy environment for the children.
- The manager conducts regular risk assessments of the areas used by the children. She monitors accidents and knows how to help children manage their own risks. For example, staff teach children how to cross roads safely. The manager and staff have a very good understanding of the need to be vigilant about children's welfare and the signs that might indicate a safeguarding concern. They know the procedures to follow and how to report these.

There were no children in the early years age range present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no early years children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

Setting details

Unique reference number	2564131
Local authority	East Sussex
Inspection number	10233493
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children at time of inspection	4 to 12
Total number of places	20
Number of children on roll	21
Name of registered person	N.I.P.P.E.R.S. Newhaven Committee
Registered person unique reference number	RP519637
Telephone number	07564452837
Date of previous inspection	Not applicable

Information about this early years setting

Nippers registered in November 2019. It operates from East Side Social Centre in Newhaven, East Sussex. The club is open from 3pm to 6pm Monday to Friday term time only. It employs eight members of staff, all of whom have a qualification at level 2 or above.

Information about this inspection

Inspector

Sue Suleyman

Inspection activities

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in her evaluation of the provider.
- The inspector viewed the provision and discussed the safety and suitability of the premises.
- The inspector looked at relevant documentation and reviewed evidence of the suitability of staff working at the club.
- A parent and some children spoke to the inspector and she took their views into account.
- The inspector spoke to staff about their role at the club and checked their knowledge of safeguarding.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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