

Inspection of Energy Kidz at Hatfield

Community Free School, Briars Lane, Hatfield, Hertfordshire AL10 8ES

Inspection date: 25 May 2022

The quality and standards of early years provision	This inspection	Not met (with actions)
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Previous inspection

Not applicable

What is it like to attend this early years setting?

This provision does not meet requirements

The provider does not ensure that all requirements of their registration are met. This undermines children's safety and well-being at times in the club. Some staff do not have enough understanding of their roles and responsibilities and this means that they do not always meet children's needs. Furthermore, the provider has not ensured that the correct certificate of registration is displayed at all times.

Children take part in some activities that they enjoy. For example, they join in a lively quiz about the United Kingdom and give the answers to a range of questions. Children know where their pegs are to hang their coats and bags. They tell visitors that they enjoy playing football and eagerly line up to kick a ball into a goal. Generally, children get on well with each other. They know who to tell if they feel unwell and staff are kind and supportive to these children. They make contact with parents as needed. Children play on outdoor apparatus. They climb and swing on climbing bars and balance on beams and benches. They particularly enjoy playing outdoors. However, they are not always well supervised during these activities to ensure their safety.

What does the early years setting do well and what does it need to do better?

- The senior leadership of the club does not have an accurate enough view of the quality of provision at this site to ensure that swift action has been taken to identify or make required improvements. The club manager is enthusiastic and has a good understanding of his role. However, he has insufficient time in his working life to train and coach other staff who work with children. This means he does not ensure that all adults who work with children know how to meet their needs and keep them safe. Numerous requirements of the registration are not met.
- Staff who work with children are not fully aware of their roles and responsibilities. They do not have enough ongoing support to make sure that they provide quality experiences for children. For example, they set up a game of dodgeball but do not have enough balls available for the children to play. This leads to an unnecessary delay of several minutes. During this time, staff do not supervise other children not involved in the game. Staff do not notice when they leave the court and go to areas where they cannot be seen. Staff struggle to supervise children, especially in the outdoor area. They do not promptly respond to developing issues, such as children who are playing in unsafe ways, or those who run around with food in their mouths.
- Risk assessments are not used effectively to ensure that children are well protected at all times. For example, staff do not remind children about unsafe behaviours, such as running inside and jumping off steps. They do not make

sure that trip or slip hazards, including floor mats, are removed. While staff make sure that areas used by children remain clean and hygienic, they do not organise activities well enough to make sure that children are always appropriately occupied.

- Staff do not supervise children appropriately at all times. For example, when staff are with children in the outdoor area they do not position themselves appropriately to make sure that they know what children are doing. This means that they do not witness when children have some accidents, including those where children are injured. While children are cared for by sufficient staff who have appropriate first-aid training, as they do not witness some incidents, this delays them receiving appropriate first aid.
- Children enjoy healthy food. Mealtimes are sociable and children chat to their friends as they eat sandwiches and snacks. They take steps to manage their own hygiene and staff help them to be independent in their personal care. Children play with building blocks, constructing different models and showing them to visitors.

Safeguarding

The arrangements for safeguarding are not effective.

Staff who work with children have all completed training in child protection matters. They know how to recognise signs of concern and how to report these both inside the company to relevant external agencies. However, staff do not take necessary steps to keep children safe, for example, by supervising them appropriately, during their time at the club. They do not, therefore, always respond promptly when children have injured themselves.

What does the setting need to do to improve?

To meet the requirements of the early years foundation stage and Childcare Register the provider must:

	Due date
make sure that staffing arrangements meet children's needs and ensure their safety, and that staff supervise children appropriately at all times	20/06/2022
ensure that staff use risk assessment appropriately to minimise or remove all hazards to children, this is with specific reference to the supervision of children in the outdoor area, and removing all slip and trip hazards indoors	20/06/2022

implement a secure induction and supervision programme to make sure that all staff understand their roles and responsibilities to meet children's needs and keep them safe	20/06/2022
ensure that the correct certificate of registration is displayed.	20/06/2022

Setting details

Unique reference number	2566748
Local authority	Hertfordshire
Inspection number	10239344
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children at time of inspection	5 to 11
Total number of places	38
Number of children on roll	414
Name of registered person	Sherpa Kids England Ltd
Registered person unique reference number	2539940
Telephone number	07803 887610
Date of previous inspection	Not applicable

Information about this early years setting

Energy Kidz at Hatfield registered in 2020. It is one of several sites run by Sherpa Kids England Ltd. The provision operates a breakfast club between 7.45am and 8.45am and after-school care between 3pm and 6pm, Monday to Friday during school term times only.

Information about this inspection

Inspector

Naomi Brown

Inspection activities

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the provider.
- The inspector viewed all areas of the provision and discussed the safety and suitability of the premises.
- The inspector and the compliance manager carried out a tour of the setting. They talked about activities that are planned and provided to meet children's needs.
- Children shared their views with the inspector. They showed the inspector the games they like to play at the club.
- The inspector observed the interactions between staff and children.
- The inspector carried out joint observations of group activities with the compliance manager.
- The inspector spoke to parents during the inspection and took account of their views
- The manager showed the inspector documentation to demonstrate the suitability of staff.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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