

Compliance action taken for childcare provision

Ref: EY297165/5155628

Date: 27 June 2022

Summary of outcome

Her Majesty's Chief Inspector of Education, Children's Services and Skills is leading Ofsted's work into how regulated early years and childcare providers in England have delivered child-centred practice and care, within the context of the restrictions placed on society during the COVID-19 (coronavirus) pandemic.

All early years providers must meet the legal requirements in the [Statutory framework for the early years foundation stage](#). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 26 April 2022, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 23 May 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

We found that the provider has improved their management and staff's knowledge and understanding of child protection procedures and now fully understands their safeguarding responsibilities. We found the provider has improved staff deployment and they now ensure that at least one paediatric first aid trained staff member is on the premises at all times.

We found that every child has an allocated key person, including those with special educational needs and/or disabilities. These persons are fully aware of their key children's individual care and learning needs to help ensure these are met. We found the provider has improved behaviour management within the nursery and they ensure that staff fully understand how to manage children's behaviour in an appropriate way.

We found that babies under two are now cared for in a separate room dedicated to their age group as required. Furthermore, due to this rearrangement of the provision for babies they are more closely supervised, including frequent checks while sleeping to ensure they are safe.

We found the provider has provided staff with coaching to improve their knowledge and skills. They also have clear intentions to continue enhancing the support for all staff to ensure that they fully understand their roles and responsibilities. We also found the provider

has implemented a new and improved folder for record keeping, including complaints, which is now easily accessible when required.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is ready for their re-inspection in due course. The provider is still registered with Ofsted.