

Compliance action taken for childcare provision

Ref: 400112/5119461

Date: 6 May 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 22 March 2022, we received concerns that the provider was not meeting some of these requirements.

On 08 April 2022, we carried out a regulatory visit. We suspended the provider's registration on 08 April 2022 because we believe children may be at risk of harm. Suspension allows time for the provider to take steps to reduce or eliminate the risk of harm to children. The provider has a right to appeal against a suspension. The provider may not provide childcare for which registration is required while the suspension is in place and may commit an offence if they do so.

During the regulatory visit on 08 April 2022, we found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 22 April 2022:

- implement an effective child protection policy and procedure in practice to safeguard children

- provide all staff, including the designated person for safeguarding in the setting, with training to ensure that they have an up to date knowledge of safeguarding matters and understand how to identify and respond to child protection concerns about children

- ensure all staff, including the designated person for safeguarding in the setting, understand how to respond to allegations made against a member of staff and how to refer this to the relevant agency

- obtain an enhanced DBS check for all staff working with children, and improve your knowledge of the additional criminal record checks required for anyone who has lived or worked abroad

- ensure robust recruitment and vetting checks are completed for all staff, including the right to work, qualification and identity checks required for all adults working with children

- ensure staff are deployed effectively to supervise children so that they remain safe and are provided with good quality care experiences throughout the day

- provide all staff with the support, coaching and training that they need to develop the level of knowledge and skills required for their roles and responsibilities

- ensure accident forms are completed and shared with parents for all children who have accidents while attending the setting

- ensure accurate and sufficiently detailed records are kept and maintained to ensure the

safe and effective management of the nursery

- ensure that all staff responsible for preparing and serving foods to children are aware of any dietary requirements

On 26 April 2022, we completed a regulatory visit and found that the provider had not met the actions set in the welfare requirement notice. Additionally, during the regulatory visit, we found new areas of concern. This means that the provider was not meeting other requirements as set out in the Statutory framework for the early years foundation stage. We have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 25 May 2022:

- implement an effective child protection policy and procedure in practice to safeguard children
- provide all staff, including the designated person for safeguarding in the setting, with training to ensure that they have an up-to-date knowledge of safeguarding matters and understand how to identify and respond to child protection concerns about children
- ensure all staff, including the designated person for safeguarding in the setting, understand how to respond to allegations made against a member of staff and how to refer this to the relevant agency
- ensure all staff know and understand how to implement the settings policy and procedure for the use of mobile phones in setting

- ensure accurate and sufficiently detailed records are kept and maintained to ensure the safe and effective management of the nursery

- ensure robust recruitment and vetting checks are completed for all staff, including the right to work, qualification and identity checks required for all adults working with children

- ensure staff are deployed effectively to supervise children so that they remain safe and are provided with good quality care experiences throughout the day

- implement effective risk assessments to ensure all areas of the premises children access are safe and suitable, and staff are aware of the steps to take to minimise risks

- ensure accident forms are completed and shared with parents for all children who have accidents while attending the setting

- provide all staff with the support, coaching and training that they need to develop the level of knowledge and skills required for their roles and responsibilities

- ensure that all staff responsible for preparing and serving foods to children are aware of any dietary requirements

On 26 May 2022, we carried out a regulatory visit. We monitored compliance with the welfare requirements notice. We found that the provider had improved their knowledge and understanding of child protection procedures and now fully understands their responsibilities. Staff had undertaken substantial training to enable them to meet the requirements of the Statutory framework for the early years foundation stage.

On 27 May 2022, we lifted the suspension because the provider took appropriate action to deal with the matter that led to the suspension. We are satisfied that the identified risk of harm to children has been removed.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.