

Compliance action taken for childcare provision

Ref: 2620477/5119490

Date: 6 May 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 24th March 2022, we received concerns that the provider was not meeting some of these requirements.

On 8th April 2022 we suspended the provider's registration because we believe children may be at risk of harm. Suspension allows time for the provider to take steps to reduce or eliminate the risk of harm to children. The provider has a right to appeal against a suspension. The provider may not provide childcare for which registration is required while the suspension is in place and may commit an offence if they do so.

On 26th April 2022, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 16th May 2022:

- develop and implement clear policies and procedures to safeguard children, which are in line with the guidance from the local safeguarding partnership
- ensure the designated safeguarding lead practitioner attends a child protection training course to enable them to provide ongoing support, advice and guidance to the staff team
- improve all staff's understanding of how to identify, record and report concerns about their colleagues or children to the relevant professionals without delay
- improve the recruitment and vetting procedures to ensure safer recruitment processes are consistently followed for all staff, including obtaining and recording their criminal record checks

- develop the arrangements for staff supervision to foster a culture of continuous improvement and encourage confidential discussion, specifically in relation to child protection issues
- keep written records of all accidents or injuries to children and ensure parents are notified of all accidents and incidents involving their children
- appropriately assess possible risks to children and adults on the premises and implement reasonable measures to manage those risks, including keeping accurate records of who is present and ensuring all practices, equipment and premises are safe, with specific regard to children's bathrooms
- ensure accurate and sufficiently detailed records are kept and maintained to ensure the safe and effective management of the nursery
- record relevant information for each child in your care, including their full name, date of birth, name and address of every parent and/or carer who is known to the provider

On 26th April 2022, we found that the provider had failed to notify Ofsted of a significant event, which is a requirement of their registration.

On 26 May 2022, we carried out a regulatory visit. We monitored compliance with the welfare requirements notice. We found that the provider had improved their knowledge and understanding of child protection procedures and now fully understands their responsibilities. Staff had undertaken substantial training to enable them to meet the requirements of the Statutory framework for the early years foundation stage.

On 27 May 2022, we lifted the suspension because the provider took appropriate action to deal with the matter that led to the suspension. We are satisfied that the identified risk of harm to children has been removed.

The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply

with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.