

1256058

Registered provider: Homes 2 Inspire Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The home is owned and operated by a private organisation and can provide care for up to five children with social and emotional difficulties.

There has been no registered manager since October 2021.

Inspection date: 30 March 2022

This monitoring visit

This monitoring visit was undertaken to review adherence with the suspension notice.

Following the last Ofsted visit, the provider liaised with the regulator as they recognised that they were not in a position to remain operational. The provider wished to temporarily close the home for a period of time. This was done while a new manager and staff team were recruited and the property was undergoing refurbishment.

Ofsted has imposed a condition on the home to allow the provider time to ensure that the service is fully operational before children are able to move into the home. When this notice comes into effect, the current suspension notice will be lifted.

The provider has recruited a manager and a deputy manager. The manager is in the process of submitting an application to Ofsted, and with the deputy manager is reviewing the action plans for the home to prioritise and focus their attention.

A refurbishment of the property is underway. Children's bedrooms have been redecorated, have new carpets, furniture and televisions and the manager has plans for welcome baskets to be made for each room. Children will be able to personalise their rooms to their own taste.

Bathrooms have had new showers installed and the kitchen diner has also been refurbished. The living room is a cosy and homely room. Maintenance personnel were in attendance on the day of the visit undertaking work to internal fire doors. The manager said there is further work to be undertaken in relation to ensuring they are compliant with fire precautions. The progress of this will be reviewed by the independent visitor as part of their review and will be a key line of enquiry at any future variation visit to ensure compliance.

The manager told the inspector that, at present, they have two members of staff identified to work in the home, and one newly appointed member of staff subject to safer recruitment checks. One of these staff has the required qualification. The provider is actively recruiting, and the manager and senior management team understand the importance of only employing safe and suitable staff. This will be a key line of enquiry subject to the home reopening. A recruitment professional has been employed to support the organisation's recruitment.

Requirements made at the last inspection were not looked at during this visit and have been repeated. However, progress has been made in respect of the requirement to appoint a manager and concerning the home environment, and these requirements have been met.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
18/05/2021	Full	Good
21/10/2019	Full	Outstanding
11/12/2018	Full	Outstanding
06/09/2017	Full	Outstanding

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
<p>In meeting the quality standards, the registered person must, and must ensure that staff—</p> <p>if the registered person considers, or staff consider, a placing authority's or a relevant person's performance or response to be inadequate in relation to their role, challenge the placing authority or the relevant person to seek to ensure that each child's needs are met in accordance with the child's relevant plans. (Regulation 5 (c))</p>	30 June 2022
<p>The children's views, wishes and feelings standard is that children receive care from staff who—</p> <p>take their views, wishes and feelings into account in relation to matters affecting the children's care and welfare and their lives. (Regulation 7 (1)(c))</p>	30 June 2022
<p>The education standard is that children make measurable progress towards achieving their educational potential and are helped to do so.</p> <p>In particular, the standard in paragraph (1) requires the registered person to ensure—</p> <p>that staff—</p> <p>help a child who is excluded from school, or who is of compulsory school age but not attending school, to access educational and training support throughout the period of exclusion or non-attendance and to return to school as soon as possible. (Regulation 8 (1) (2)(a)(viii))</p>	30 June 2022
<p>The positive relationships standard is that children are helped to develop, and to benefit from, relationships based on—</p> <p>positive responses to other children and adults.</p>	18 June 2022

<p>In particular, the standard in paragraph (1) requires the registered person to ensure—</p> <p>that staff—</p> <p>help each child to develop the understanding and skills to recognise or withdraw from a damaging, exploitative or harmful relationship. (Regulation 11 (1)(c) (2)(a))</p>	
<p>The protection of children standard is that children are protected from harm and enabled to keep themselves safe.</p> <p>In particular, the standard in paragraph (1) requires the registered person to ensure—</p> <p>that staff—</p> <p>assess whether each child is at risk of harm, taking into account information in the child’s relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child;</p> <p>help each child to understand how to keep safe;</p> <p>have the skills to identify and act upon signs that a child is at risk of harm;</p> <p>understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person;</p> <p>take effective action whenever there is a serious concern about a child’s welfare</p> <p>that the home’s day-to-day care is arranged and delivered so as to keep each child safe and to protect each child effectively from harm. (Regulation 12 (1) (2)(a)(i)(ii)(iii)(v)(vi)(b)(d))</p>	<p>18 June 2022</p>
<p>If the Regulatory Reform (Fire Safety) Order 2005(a) applies to the home—</p> <p>the registered person must ensure that the requirements of that Order and any regulations made under it, except for article 23 (duties of employees), are complied with in respect of the home. (Regulation 25 (2)(b))</p>	<p>18 June 2022</p>

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1256058

Provision sub-type: Children's home

Registered provider: Homes 2 Inspire Limited

Registered provider address: Lumonics House, Valiant Suite Offices, Valley Drive, Swift Valley Industrial Estate, Rugby, Warwickshire CV21 1TQ

Responsible individual: Angela Muchatuta

Registered manager: Post vacant

Inspector

Jessica Forshaw, Regulatory Inspection Manager

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