

Inspection of Treetops Caterpillar

100 Bridge Street, Deeping St. James, PETERBOROUGH PE6 8EH

Inspection date: 14 April 2022

Overall effectiveness **Good**

The quality of education **Good**

Behaviour and attitudes **Good**

Personal development **Good**

Leadership and management **Good**

Overall effectiveness at previous inspection Outstanding

What is it like to attend this early years setting?

The provision is good

Children enjoy the time they spend at this quaint and welcoming nursery. They form strong attachments with staff and demonstrate that they are emotionally secure. Toddlers show that they feel comfortable as they enjoy sitting on the laps of staff to listen to stories. Babies hold their arms out to staff when they anticipate sleep time. Children enjoy the fresh air and outdoor environment. Staff provide babies with a dedicated space outdoors to test their physical skills. They encourage babies to walk up, down and backwards over bumps.

At the start of the day, pre-school children relish the opportunity to put on high-visibility jackets and risk assess the outdoor area. They take clipboards outside to assess the area for any risks, accompanied by a staff member. Children conclude the grass area is wet and slightly muddy and may pose a risk. This is communicated to their friends, who avoid the area when they play outside. Children behave well and are willing to follow the rules of the nursery. At circle time, staff encourage the children to recall the nursery rules. They confidently tell staff they use kind hands, indoor voices and walking feet inside. Parents speak positively about the nursery. They praise the information staff provide that gives them ideas to extend children's learning at home.

What does the early years setting do well and what does it need to do better?

- The manager takes pride in her highly qualified staff team. Staff feel their health and well-being are well supported. They have access to regular training, which is effective in improving outcomes for children. Staff value the one-to-one meetings they have with the manager. However, the quality of education is not consistently of an outstanding level. For example, staff, occasionally, try and engage children in understanding at levels that are above what they are capable of, such as when teaching about the meaning of Easter.
- Staff help children to develop a strong interest in books. They engage children as they read a traditional tale with animation, such as 'The Enormous Turnip'. Children choose their peers to help them 'pull out the turnip' and to re-enact the story. Children learn that even though you may be the smallest or last person chosen you are unique and important. This helps to promote personal and emotional development.
- The manager and staff have a very secure understanding of what provides a curriculum that follows children's interests and develops the skills they will need for future learning. Staff regularly assess children to check on the progress they have made. Staff know their key children very well. Assessments include the opinion of parents. This means that the next steps of learning planned for children meet their needs, considering their individuality and uniqueness.
- Staff value and respect children's voice and input. For example, children from

the pre-school, known as the 'Buzz Council', meet monthly to discuss what they want from their learning and development. Most recently they asked for more outdoor and gardening activities. This helps children to know their opinion is appreciated.

- Staff promote babies' sensory exploration. Babies thoroughly enjoy using brushes to explore paint and extend this themselves by painting their hands and making handprints. Staff are close by to offer praise, yet allow the babies to freely investigate.
- Staff handle any minor disagreements fairly, such as when children want to play with the same toy. They get down to children's level and explain to them why it is good to share. This encourages children to share space and resources well.
- Healthy food is prepared daily on site. Staff pay close attention to promoting children's good health and hygiene. For example, they encourage children to wash their hands regularly. Staff have a robust approach to ensuring that children's health needs are consistently met. For example, the chef hands over food from the kitchen, discussing individual dietary requirements. Furthermore, specific coloured spoons indicate to staff they will be serving children who may have intolerances or allergies.
- Staff are mindful that parents work hard and, occasionally, long hours. They enhance children's experiences by offering them the opportunity to explore messy play. Toddlers use cars to make marks in paint and pre-school children thoroughly enjoy planting turnip seeds. This contributes to children's creativity and understanding of growth and decay.

Safeguarding

The arrangements for safeguarding are effective.

The manager and staff have a secure knowledge of the possible signs that a child may be at risk of harm, and they know what procedures to follow if they have concerns. The manager regularly asks staff safeguarding questions and engages them in case studies to ensure they keep their knowledge fresh and up to date. The staff speak confidently about the 'speak up' system the company has created, to ensure all staff have a direct access to any relevant safeguarding numbers they require. This includes a 'hotline' to call for guidance.

What does the setting need to do to improve?

To further improve the quality of the early years provision, the provider should:

- adapt and enhance support for staff to focus on raising the quality of education to the highest level.

Setting details

Unique reference number	EY380553
Local authority	Lincolnshire
Inspection number	10138595
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Full day care
Age range of children at time of inspection	0 to 4
Total number of places	50
Number of children on roll	61
Name of registered person	Busy Bees Nurseries Limited
Registered person unique reference number	RP900821
Telephone number	01778 380 232
Date of previous inspection	22 July 2015

Information about this early years setting

Treetops Caterpillar registered in 2008. They are located in Deeping St James, Peterborough. The nursery employs 12 members of childcare staff. Of these, eight hold appropriate early years qualifications at level 3. The nursery opens from Monday to Friday, all year round. Sessions are from 7.30am to 6pm. The nursery provides funded early education for two-, three- and four-year-old children.

Information about this inspection

Inspector

Sharon Alleary

Inspection activities

- This was the first routine inspection the nursery received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the manager and has taken that into account in their evaluation of the nursery.
- The manager and the inspector completed a learning walk together of all areas of the nursery and discussed the early years curriculum.
- The inspector spoke with the area director and quality advisor for the nursery.
- Staff and children spoke to the inspector during the inspection.
- The inspector observed the quality of education being provided, indoors and outdoors, and assessed the impact that this was having on children's learning.
- The manager and the inspector carried out a joint observation together.
- The inspector looked at relevant documentation and evidence of the suitability of staff working in the nursery.
- The inspector spoke to several parents and took account of their feedback.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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