

1240802

Registered provider: Cambian Childcare Ltd

Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

The home provides care for up to five children with social, emotional and behavioural needs. The home predominantly cares for children who have been sexually exploited.

The home is part of a large private organisation.

The manager has been in post since 16 May 2021. She registered with Ofsted in September 2021.

Inspection date: 29 March 2022

Date of last inspection: 26 October 2021

Judgement at last inspection: requires improvement to be good

Enforcement action since last inspection: none

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged requires improvement to be good at the last full inspection.

At this interim inspection, Ofsted judged that it has improved effectiveness.

Three children live in the home. While the home is registered for five children, there are no current plans to increase the number of children living in the home. This decision-making is informed by a child-centred approach that best supports children's needs and their care.

Since the previous inspection, there have been improvements made to the home environment. The home is spacious and has a homely feel. While there are areas for development in the home and garden area, these plans are progressing so that further improvements are made.

Children are supported to develop trusting relationships with the adults who care for them. This allows them to take on board messages that develop their understanding about risk, including strategies that keep them safe. One child spoke to inspectors about no longer feeling the need to go missing from the home. Children's views are valued. They are supported to speak out in different ways.

Children's needs are understood well. This includes good knowledge and understanding about their previous experiences, cultural needs and their educational and learning needs. This informs care planning and good-quality support for children, according to their individual needs. Leaders and managers demonstrated that when support has not met children's needs effectively, this has been challenged appropriately.

Care is underpinned by a therapeutic approach. This is driven by the registered manager's previous experience and qualifications. When incidents do occur, responses reduce risk effectively. Positive links forged between the home and partner agencies contribute to effective safety planning. Risk assessments provide clear guidance to staff. These include strategies that support the children's relationships with each other.

Children's progress is measured well. This is informed by research that is meaningful and relevant to each child. The system for recording and reviewing care in the home is included across different records. The registered manager and staff team members identified reporting and recording as an area for continued development.

Staff gave feedback to inspectors that indicates that team morale is good. They are provided with necessary training and support. No agency staff are used. Leaders and managers have addressed challenges that have occurred.

Since the previous inspection, the registered manager has developed in her role. Inspectors found that the home is being led effectively and efficiently. The requirements from the previous inspection are met. There are no requirements made following this inspection.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
26/10/2021	Full	Requires improvement to be good
26/11/2019	Full	Outstanding
18/02/2019	Interim	Improved effectiveness
17/10/2018	Full	Good

Information about this inspection

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Inspectors have looked closely at the experiences and progress of children and young people, using the social care common inspection framework. This inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'.

Children's home details

Unique reference number: 1240802

Provision sub-type: Children's home

Registered provider: Cambian Childcare Ltd

Registered provider address: Caretech Estates Ltd, Metropolitan House,
3 Darkes Lane, Potters Bar EN6 1AG

Responsible individual: Victoria Elworthy

Registered manager: Isabel Santos

Inspector

Louise Bacon, Social Care Inspector

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