

## **Compliance action taken for childcare provision**

Ref: EY550293/5129768

Date: 3 May 2022

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2).

If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 5 April 2022, we received concerns that the provider was not meeting some of these requirements.

On 14 April 2022, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We served a welfare requirement notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

On 28 April 2022, we carried out a regulatory visit to monitor the provider's compliance with the welfare requirement notice. We found that the provider had not met the actions set out in the welfare requirement notice and further breaches to requirements were observed. We have served a further welfare requirement notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 16 May 2022:

- put effective systems are in place to ensure that practitioners, and any other person who may have regular contact with children (including those living or working on the premises), are suitable
- ensure an enhanced criminal records check is initiated for every person aged 16 and over (including for unsupervised volunteers, and supervised volunteers who provide personal care and who work directly with children
- ensure people, whose suitability has not been checked, including through a criminal

records check, do not have unsupervised contact with children being cared for

- ensure all staff receive induction training to help them understand their roles and responsibilities
- ensure staffing arrangements meet the needs of all children and ensure their safety. Providers must deploy staff to ensure children's needs are met
- ensure there are effective key person arrangements. Their role is to help ensure that every child's care is tailored to meet their individual needs (in accordance with paragraph 1.16), to help the child become familiar with the setting, offer a settled relationship for the child and build a relationship with their parents
- ensure all reasonable steps are taken to ensure staff and children in the setting are not exposed to risks. This specifically refers to the security of the premises and risks posed by a significant tripping hazard that is accessible to children
- ensure records are maintained and accessible to ensure the safe and efficient management of the setting, and to help ensure the needs of all children are met
- ensure there is an accurate daily record of the names of the children being cared for on the premises, including their hours of attendance and the names of each child's key person.

We suspended the provider's registration on 29 April 2022.

On 17 May 2022, we lifted the suspension because the provider took appropriate action to deal with the matters that led to the suspension and we are satisfied that there is now no risk of harm to children. The provider is still registered with Ofsted.

## **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).