

Inspection of Highway Farm Activity Centre

Highway Farm, Loscombe Road, Four Lanes, Redruth TR16 6QA

Inspection date: 6 April 2022

Overall effectiveness	Good
The quality of education	Good
Behaviour and attitudes	Good
Personal development	Outstanding
Leadership and management	Good
Overall effectiveness at previous inspection	Outstanding



What is it like to attend this early years setting?

The provision is good

Children are well settled and are happy to separate from their parents on arrival. Staff know the children very well. They work effectively as a team to plan for the children's learning and development. They facilitate children's interests well through their curriculum, and provide a wide range of experiences that prepare children well for their future learning. Children's independence is promoted with self-care tasks, such as peeling their fruit and washing their own hands. Children display exceptional behaviour. They understand the rules and boundaries of the setting. Children are eager to share experiences, play cooperatively and understand concepts such as turn taking.

Children are extremely calm and relaxed in this highly nurturing environment. They receive an abundance of reassurance and cuddles from staff. This positively promotes their emotional well-being and helps to ensure they feel safe and secure. Staff sit with the children at snack time and lunchtime and children enjoy the company of each other and the staff. Children learn to take risks as they climb on the logs and gather around the fire pit. Other children demonstrate curiosity and wonder as they eagerly search the field undergrowth, looking for eggs.

What does the early years setting do well and what does it need to do better?

- Staff provide a curriculum that has a positive impact on helping children to progress through the stages of learning. Children build on and remember what they already know and can do. For example, when children were exploring pond life, they remembered about the life cycle of a frog when discussing tadpoles. However, at times, children are not given enough time to think and answer questions successfully. This then results in a lack of interest and engagement from children and they wander off.
- Staff help children to learn new words. For instance, staff teach children about water simmering. However, sometimes, staff's teaching and their quality of interactions are not fully effective to extend children's learning further. For instance, staff do not make the most of opportunities for children to develop their language skills as much as possible.
- The manager and staff quickly identify children with special educational needs and/or disabilities and use their assessments to offer tailored support to help these children to make progress. They work with parents and other professionals to ensure a suitable individual curriculum is put in place. Where formal plans are needed, these are completed in time for children to move on to the next stage in their learning with the correct level of support.
- Staff foster children's personal development superbly. Children are exposed to a rich set of experiences that promote an understanding of the world around them. Staff provide exciting opportunities for children to learn about different



people and their backgrounds. The management team is part of a scheme that facilitates links with schools and settings in other countries. This develops the children's understanding of other cultures, people and the world in which they live.

- Children enjoy being outside in the fresh air. They develop good physical skills as they climb, jump and balance along the wooden planks and tyres. Children develop good hand-to-eye coordination as they roll eggs down pieces of guttering. Children have an excellent understanding of how to keep themselves healthy. For example, without prompting, they know to wash their hands before meals and after using the toilet.
- Partnerships with parents are highly valued. Parents praise the quality of care and education that their children receive. They appreciate the termly 'family day' sessions that the staff offer at weekends. They comment that the nursery 'goes that extra mile' with the activities and experiences that they provide for children.
- The management team has a clear vision for the setting. They know what they expect of staff and what they want staff to teach children. However, more regular monitoring of staff practice is required to ensure that all staff know how to support children's learning and development to consistently high levels.

Safeguarding

The arrangements for safeguarding are effective.

The designated lead for safeguarding understands her role and what to do if she is made aware of concerns relating to a child's welfare. Staff know the procedures to follow should they have concerns about a child's well-being or about an adult working with children. They know indicators of abuse, including how to recognise if a child is being exposed to extreme views. Managers have updated and made improvements to risk assessments and make sure that these are well implemented to ensure children's safety.

What does the setting need to do to improve?

To further improve the quality of the early years provision, the provider should:

- strengthen staff development to ensure that all interactions continually focus on promoting children's language as much as possible
- continue to support staff to consistently interest and engage children in all activities.



Setting details

Unique reference numberEY339547Local authorityCornwallInspection number10125853

Type of provision Childcare on non-domestic premises

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Day care type Full day care

Age range of children at time of

inspection

3 to 4

Total number of places 41

Number of children on roll 41

Name of registered person Highway Farm Activity Centre Ltd

Registered person unique

reference number

RP909935

Telephone number 01209 211905 **Date of previous inspection** 13 May 2015

Information about this early years setting

Highway Farm Activity Centre is run by a private partnership and provides an outdoor pre-school, after-school care and holiday care. It opened in 2006 and operates from purpose-built premises situated on the edge of Four Lanes village, near Redruth, Cornwall. Care is available to pre-school children from the age of three years between the hours of 8am and 6pm during term time. The play scheme is open each weekday from 8am until 5.30pm during school holidays, except at Christmas. There are six staff employed to work with the children; each has an appropriate early years and/or play work qualification. One member of staff has qualified teacher status and two are qualified at level 6. The setting receives early education funding to provide free places for children aged three and four years.

Information about this inspection

Inspector

Stephanie Ayres



Inspection activities

- This was the first routine inspection the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the provider.
- The inspector had a tour of the premises and discussed how the managers and staff use the available space to deliver the curriculum.
- The inspector observed the quality of education during activities indoors and outdoors, and assessed the impact this has on children's learning.
- Parents shared their views of the setting with the inspector.
- A manager and the inspector carried out joint observations on two activities and reviewed the learning intentions and impact.
- The inspector held a discussion with the management team in relation to the leadership and management of the setting. She looked at a range of documentation, including suitability information relating to staff.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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