

## **Compliance action taken for childcare provision**

Ref: 2569087/5128240

Date: 13 May 2022

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 28 March 2022, we carried out an inspection and found the provider was not meeting some of these requirements. The report and inspection outcome will be published in due course. Following the inspection, we served a welfare requirements notice on 5 April 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 15 April 2022:

- implement the safeguarding policy to ensure concerns about children are reported to the agencies with statutory responsibilities, without delay
- implement effective risk assessments relating to safety and security of the premises and ensure that outdoor spaces are safe for babies to use
- implement effective systems to ensure that practitioners, and any other person who may have regular contact with children are suitable
- record information about staff identity checks and vetting processes that have been completed
- ensure staffing arrangements meet the needs of all children
- implement effective arrangements to ensure that children with SEND receive the specialist help that they need
- ensure that information about staff and children is held securely and is only accessible and available to those who have a right or professional need to see them
- implement effective monitoring and professional development for staff to identify and address weak areas of practice, and raise teaching to a good level.

On 21 April 2022, we carried out a regulatory visit. The focus of the visit was to check

whether the provider had met the safeguarding and welfare actions raised at their last inspection.

We found that the provider has made improvements. They have implemented the safeguarding policy. Risk assessments have been improved in relation to the security of the premises and the outdoor space that babies use. Improvements have been made to ensure that practitioners, and any other person who may have regular contact are suitable. The provider has ensured staff identity checks and vetting processes have been completed. Improvements have been made to the staffing arrangements to ensure children's needs are met. Effective arrangements are now in place to ensure that children with SEND receive the support they need. Information about staff and children is now only accessible to those who have a professional right to see them. Improvements have been made to the monitoring and professional development of staff.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.