

Compliance action taken for childcare provision

Ref: EY481157/5131059

Date: 13 May 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 28 March 2022, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate. The report and inspection outcome has since been published. The inspection report sets out the actions the provider was required to take to meet the requirements.

Following the inspection we served a welfare requirements notice on 8 April 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 29 April 2022:

ensure that an enhanced criminal record check is in place for every person who works directly with children

implement rigorous recruitment procedures to ensure that all staff and volunteers who have regular contact with children are suitable to do so

ensure the management committee, have robust systems in place to understand and implement their roles and responsibilities effectively

notify Ofsted of changes to the committee members so the required suitability checks are completed.

On 3 May 2022, we completed a telephone regulatory call. During the telephone call the provider explained how they have since reviewed and improved their recruitment procedures. All staff have completed a Disclosure and Barring Service check, (DBS) as part of that process. The provider now recognises the roles and responsibilities of the committee members, although they are in the early stages of deciding how this will work in practice. The provider is fully aware of the legal requirement to notify Ofsted of any significant events.

Ofsted are satisfied with the action taken.

The provider remains registered with Ofsted.