

Compliance action taken for childcare provision

Ref: EY250640/5114150

Date: 9 May 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 5th April 2022, we carried out an inspection and found the provider was not meeting some of these requirements.

The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 28th April, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

On 28th April 2022, we found the provider had met some of the safeguarding and welfare actions but not others.

The provider has taken steps to develop and implement safer recruitment procedures to ensure people who have unsupervised contact with children are suitable. Children have access to fresh drinking water at all times. This promotes their good health. The provider has taken action to comply with health and safety legislation for equipment used by children and has improved the cleanliness of the bathroom and nappy changing facilities.

However, the provider has not taken steps to:

- develop and implement the safeguarding policy so it is in line with the local safeguarding partnership guidance and includes the use of all mobile phones and cameras
- develop all staffs understanding of the potential signs of abuse and wider safeguarding

issues and ensure they know how to record and report their concerns swiftly

- provide staff with regular and effective supervision meetings which help to identify training needs and areas of support, specifically in regard to their emotional well-being
- ensure at least one member of staff has attended an appropriate paediatric first aid training course
- ensure the strategies to support children's behaviour are consistent and help children to build on their personal, social and emotional skills

In relation to these areas of concern, on 28th April, we have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions above within the timescales set out. The provider will be able to give parents further information about this.

Additionally, during the regulatory visit on 28th April 2022, we found new areas of concern. This means that the provider was not meeting other requirements as set out in the Statutory framework for the early years foundation stage.

In relation to the new areas of concern, on 28th April 2022, we have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

- ensure the designated safeguarding lead practitioner attends a child protection training course to enable them to provide ongoing support, advice and guidance to the staff team
- ensure there is named deputy who is capable and qualified to take charge in the managers absence
- ensure steps are taken to identify and minimise risks to children, specifically in instances where there are mixed age groups, and staff are aware of the steps to take

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.