

## **Compliance action taken for childcare provision**

Ref: EY549276/5070908

Date: 8 April 2022

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 22 February 2022, we carried out an inspection and found the provider was not meeting some of these requirements.

The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 14 March 2022, we carried out a regulatory visit. We found that the provider had not met the actions set in the welfare requirement notice. We have served another welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 31 March 2022:

- ensure that safeguarding procedures are implemented effectively to provide children and families with the support that they need
- follow effective systems to ascertain the suitability of adults working in the nursery
- ensure that all staff have a clear understanding of how to carry out their roles and responsibilities in the nursery

- ensure staff receive the support, supervision and coaching that they need to raise the quality of the service being provided
- ensure that procedures are in place to access information from, and to work with, other professionals who are working with the children and their families
- ensure that all staff have a suitable understanding of how to identify when a child is at risk, and what procedures they should follow to keep children safe
- ensure that those working with, and handling food have the appropriate training in food hygiene.

On 1 April 2022 we found that the provider met some of the safeguarding and welfare actions but not others. They had updated the procedures for checking the suitability of staff. Staff understood their roles and responsibilities and the provider has procedures in place to support staff. We also found that the cook now has appropriate food hygiene training. However, safeguarding procedures were still weak and the provider was not keeping accurate records to safeguard children.

We have served another welfare requirements notice.

Actions needed by 15 April 2022:

- ensure that accurate and detailed records are kept in order to safeguard children, specifically concerns about children, suitability checks and discussions with professionals
- ensure the designated safeguarding lead understands and implements safeguarding procedures, particularly when to pass information to relevant authorities.

On 25 April 2022, we carried out a regulatory telephone call. The focus of the call was to check whether the provider had met the safeguarding and welfare actions.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](https://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).