

Compliance action taken for childcare provision

Ref: 2510438/5118596

Date: 29 April 2022

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 22 March 2022, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements. We also served a welfare requirements notice. This is a legal notice that requires the provider to take the actions within the timescales set out in the report. The provider will be able to give parents further information about this.

On 14 April 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection and set out in the welfare requirements notice.

The provider and new manager have been able to take immediate steps to evaluate strengths and weaknesses within the provision.

We found that the provider had taken steps to improve the overall hygiene standards in the premises. Fire drills and risk assessments have been updated and completed. As a result, staff are more aware of their responsibilities to keep children safe.

The provider and manager have started to provide feedback to staff and hold meetings to help coach and improve the quality of care and learning that children receive. Changes have been made to the way that staff are deployed within the nursery. Staff have been assigned to work directly with key groups of children, to help ensure that the key person system supports staff so they can more effectively plan for and meet individual children's needs.

The provider and manager have taken prompt action to provide suitable training and support for staff in child protection and in establishing their role in safeguarding children. Procedures are in place for staff supervision and recruitment and suitability documents have been updated. The required progress check at age two has been completed for all children and parents are better informed about their children's care and learning.

We are satisfied the provider has met the safeguarding and welfare actions raised. The

provider is still registered with Ofsted.