

The Lloyd Williamson School Foundation

12 Telford Road, Ladbroke Grove, London W10 5SH

Inspection date

22 February 2022

Overall outcome

The school meets all of the independent school standards that were checked during this inspection

Main inspection findings

Part 3. Welfare, health and safety of pupils

Paragraph 7, 7(a) and 7(b)

- The school's safeguarding policy now pays regard to the latest statutory guidance, including, for example, in relation to sexual violence and harassment.
- Staff have read part 1 of the current version of 'Keeping children safe in education'. Staff are suitably and regularly trained, and leaders frequently check their knowledge and understanding. All adults spoken to were confident in their understanding of statutory guidance and the school's safeguarding procedures.
- The introduction of an online system has sharpened record keeping. It captures leaders' effective and timely actions in managing concerns, disclosures and allegations.
- Pupils are well cared for. They said they feel safe in school, and are taught regularly about how to keep safe, including online.

Paragraphs 11, 16, 16(a) and 16(b)

- The school's suitable health and safety and risk assessment policies are implemented well. Leaders have increased their vigilance when identifying the risks associated with hazardous areas, events and off-site visits. Risk assessments are now suitably thorough, including for daily off-site visits to the local park.

Paragraph 15

- The school's admission and attendance registers are now maintained effectively, using a new online system. Pupils' attendance at school is always recorded daily. The number of pupils on the attendance registers now matches the number of pupils on roll, as recorded on the admission register.
- The independent school standards checked in this part are met.

Part 4. Suitability of staff, supply staff, and proprietors

Paragraphs 18(2), 18(2)(e), 18(3), 21(1) and 21(3)(a)(viii)

- The single central record of staff checks now meets statutory requirements, as it includes the necessary pre-appointment checks on all staff, including for those requiring additional overseas checks.
- The independent school standards checked in this part are met.

Part 5. Premises of and accommodation at schools

Paragraph 24(1), 24(1)(b)

- The room allocated to assist pupils who are sick or injured at the St. Charles Square site now includes a suitable washing facility.
- The independent school standard checked in this part is met.

Part 6. Provision of information

Paragraph 32(1), 32(1)(c)

- This requirement continues to be met because the school's safeguarding policy is available online.
- The independent school standard checked in this part is met.

Part 8. Quality of leadership in and management of schools

Paragraph 34(1), 34(1)(a) and 34(1)(b)

- At the school's previous inspection two years ago, leaders had not ensured that all the independent school standards were met.
- This inspection found that leaders' effective work, especially in sharpening their focus on safeguarding, has ensured that these previously unmet standards are now all met.
- The staffing and system improvements made since the previous inspection are likely to ensure that compliance with all the independent school standards is now consistent.
- The independent school standard checked in this part is met.

Statutory requirements of the early years foundation stage

- The previous inspection reported that the safeguarding and welfare requirements of the early years foundation stage were not met because of the wider safeguarding failings. Specific requirements relating to off-site risk assessment and data protection were not met.
- This inspection found risk assessment and data protection procedures to have been strengthened. Additionally, the wider improvements to safeguarding throughout the school mean that these requirements are now met.

Compliance with regulatory requirements

The school meets the requirements of the schedule to the Education (Independent School Standards) Regulations 2014 ('the independent school standards') and associated requirements that were checked during this inspection. This included the standards and requirements that the school was judged to not comply with at the previous inspection. Not all of the standards and associated requirements were checked during this inspection.

The school now meets the following requirements of the independent school standards

Part 3. Welfare, health and safety of pupils

- 7 The standard in this paragraph is met if the proprietor ensures that—
 - 7(a) arrangements are made to safeguard and promote the welfare of pupils at the school; and
 - 7(b) such arrangements have regard to any guidance issued by the Secretary of State.
- 11 The standard in this paragraph is met if the proprietor ensures that relevant health and safety laws are complied with by the drawing up and effective implementation of a written health and safety policy.
- 15 The standard in this paragraph is met if the proprietor ensures that an admission and attendance register is maintained in accordance with the Education (Pupil Registration) (England) Regulations 2006.
- 16 The standard in this paragraph is met if the proprietor ensures that—
 - 16(a) the welfare of pupils at the school is safeguarded and promoted by the drawing up and effective implementation of a written risk assessment policy; and
 - 16(b) appropriate action is taken to reduce risks that are identified.

Part 4. Suitability of staff, supply staff, and proprietors

- 18(2) The standard in this paragraph is met if—
 - 18(2)(e) in the case of any person for whom, by reason of that person living or having lived outside the United Kingdom, obtaining such a certificate is not sufficient to establish the person's suitability to work in a school, such further checks are made as the proprietor considers appropriate, having regard to any guidance issued by the Secretary of State.
- 18(3) The checks referred to in sub-paragraphs (2)(c) and (except where sub-paragraph (4) applies) (2)(e) must be completed before a person's appointment.
- 21(1) The standard in this paragraph is met if the proprietor keeps a register which shows such of the information referred to in sub-paragraphs (3) to (7) as is applicable to the school in question.
 - 21(3)(a)(viii) checks were made pursuant to paragraph 18(2)(e).

Part 5. Premises of and accommodation at schools

- 24(1) The standard in this paragraph is met if the proprietor ensures that suitable accommodation is provided in order to cater for the medical and therapy needs of pupils, including—
 - 24(1)(b) accommodation for the short-term care of sick and injured pupils, which includes a washing facility and is near to a toilet facility.

Part 8. Quality of leadership in and management of schools

- 34(1) The standard about the quality of leadership and management is met if the proprietor ensures that persons with leadership and management responsibilities at the school—
 - 34(1)(a) demonstrate good skills and knowledge appropriate to their role so that the independent school standards are met consistently
 - 34(1)(b) fulfil their responsibilities effectively so that the independent school standards are met consistently.

Early years foundation stage

- Safeguarding and welfare requirements.
- As per paragraphs 3.65 and 3.7, 'Statutory framework for the early years foundation stage', 2017.

School details

Unique reference number	132788
DfE registration number	207/6399
Inspection number	10221332

This inspection was carried out under section 109(1) and (2) of the Education and Skills Act 2008, the purpose of which is to advise the Secretary of State for Education about the school's suitability for continued registration as an independent school.

Type of school	Day school
School status	Independent school
Age range of pupils	1 to 16
Gender of pupils	Mixed
Number of pupils on the school roll	76
Number of part-time pupils	0
Proprietor	Lucy Meyer
Headteacher	Lucy Meyer
Annual fees (day pupils)	£17,550
Telephone number	020 8962 0345
Website	www.lloydwilliamson.co.uk
Email address	admin@lws.org.uk
Date of previous standard inspection	28–30 January 2020

Information about this school

- The Lloyd Williamson School Foundation is a small independent day school located in the Royal Borough of Kensington and Chelsea. Since the previous inspection, the school's name has changed because it has become part of a charity, The Lloyd Williamson Schools Foundation. Lucy Meyer remains the school's sole proprietor.
- The school is located at two sites, which are a short walking distance from each other. From Reception to Year 5, pupils are educated at 12 Telford Road. The site at 77 St. Charles Square, London W10 6EB caters for pupils in Years 6 to 11.
- Lloyd Williamson Schools Foundation Nursery was registered by Ofsted in May 2021. It operates within the school's main premises at 12 Telford Road. It caters for children aged 0 to 4. It has not yet been inspected.

- The school operates classes from Reception to Year 11. In a very few cases, children aged three to five are admitted to the Reception class, and a very few pupils aged 16 will turn 17 at the end of their placements. The proprietor has therefore asked the Department for Education (DfE) to change the school's registered age range from one–16 to three–17.
- The proprietor also operates two other nurseries under Lloyd Williamson Schools Ltd. They are:
 - Lloyd Williamson Nursery Kensington at the Essex Unitarian Church, Palace Gardens Terrace, London
 - Lloyd Williamson Pre-School Kensington at 112 Palace Gardens Terrace, London.
- The school makes no use of alternative provision.
- The school's most recent inspection was a standard inspection in January 2020.

Information about this inspection

- This inspection was carried out at the request of the registration authority for independent schools. The purpose of the inspection was to monitor the progress the school has made in meeting the independent school standards and other requirements that it was judged to not comply with at its previous inspection.
- This was the school's first progress monitoring inspection since its last full inspection in January 2020. Since the full inspection, the school was asked to submit an action plan. This was evaluated by Ofsted as 'acceptable' in December 2021, and was subsequently approved by the DfE in February 2022. This progress monitoring inspection was unannounced.
- The focus of the inspection was to check whether the school complied with particular requirements within Parts 3, 4, 5 and 8 of the independent school standards and two of the 'Statutory framework for the early years foundation stage' requirements. The inspector was also asked to consider some concerns arising from complaints received by the DfE.
- Inspection activities included meetings with leaders, a range of staff, and a group of pupils at each of the school's sites. The inspector reviewed a range of documents, including policies, admission and attendance registers, and risk assessments.
- There were no recent responses on Ofsted Parent View to consider.

Inspection team

James Waite, lead inspector

Ofsted Inspector

Any complaints about the inspection or the report should be made following the procedures set out in the guidance 'Raising concerns and making a complaint about Ofsted', which is available from Ofsted's website: www.gov.uk/government/publications/complaints-about-ofsted. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 1231, or email enquiries@ofsted.gov.uk.

Parent View

You can use Parent View to give Ofsted your opinion on your child's school. Ofsted will use the information parents and carers provide when deciding which schools to inspect and when and as part of the inspection.

You can also use Parent View to find out what other parents and carers think about schools in England. You can visit www.parentview.ofsted.gov.uk, or look for the link on the main Ofsted website: www.gov.uk/ofsted.

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory and Support Service (Cafcass), schools, colleges, initial teacher training, further education and skills, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for children looked after, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 1231, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at <http://reports.ofsted.gov.uk/>.

Interested in our work? You can subscribe to our monthly newsletter for more information and updates: <http://eepurl.com/iTrDn>.

Piccadilly Gate
Store Street
Manchester
M1 2WD

T: 0300 123 1231
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/ofsted
© Crown copyright 2022