

## **Compliance action taken for childcare provision**

Ref: EY276595/5122628

Date: 22 April 2022

### **Summary of outcome**

Her Majesty's Chief Inspector of Education, Children's Services and Skills is leading Ofsted's work into how regulated early years and childcare providers in England have delivered child-centred practice and care, within the context of the restrictions placed on society during the COVID-19 (coronavirus) pandemic.

All early years providers must meet the legal requirements in the [Statutory framework for the early years foundation stage](#). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 22 March 2022, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements.

On 8 April 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection.

We found that managers and staff demonstrate a positive attitude and are keen to continue making improvements to raise the quality of the provision for children.

Effective risk assessments are now implemented to keep babies and children safe. They have reconsidered the use of areas for babies and children and reorganised the deployment of staff to improve the supervision of children. All staff have renewed their knowledge and understanding of the safe preparation of food to minimise the risk of choking.

Induction arrangements for new staff have been improved to ensure they understand their role, responsibilities and the settings policies, and procedures. Arrangements to monitor staff practice, to swiftly identify and address weaknesses are more robust. There are improved systems for supervision and training for all staff to help raise their knowledge and skills and improve the experiences offered to all children.

Staff meetings, training and research opportunities have helped all staff to identify if inappropriate behaviour is displayed by other members of staff and understand that they

have a duty to immediately report this. Children's behaviour is now managed in appropriate and positive ways.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.