

Compliance action taken for childcare provision

Ref: 2593671/5133990

Date: 20 April 2022

Summary of outcome

Her Majesty's Chief Inspector of Education, Children's Services and Skills is leading Ofsted's work into how regulated early years and childcare providers in England have delivered child-centred practice and care, within the context of the restrictions placed on society during the COVID-19 (coronavirus) pandemic.

All early years providers must meet the legal requirements in the [Statutory framework for the early years foundation stage](#). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 11 April 2022, we received concerns that the provider was not meeting some of these requirements.

On 12 April 2022, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 26 April 2022:

- improve the systems for recording and monitoring possible child protection information, to be able to review patterns, make links and identify concerns
- ensure all staff who are appointed as designated safeguarding leads, are fully aware of their responsibilities to offer advice and guidance to staff, know when to seek professional advice and fully understand the importance of sharing relevant information with local statutory children's agencies without delay
- ensure all managers are appropriately recruited, suitable and confident to fulfil the requirements of their role
- ensure all staff are fully inducted into their roles, in particular those with management responsibility, and benefit from effective supervision that offers support, coaching and training to improve the quality of the provision
- ensure all required records are accurately maintained, easily accessible and available, these specifically relate to recruitment and vetting checks of staff and complaints to ensure the safe and efficient management of the setting.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.