

Compliance action taken for childcare provision

Ref: EY550378/5133966

Date: 20 April 2022

Summary of outcome

Her Majesty's Chief Inspector of Education, Children's Services and Skills is leading Ofsted's work into how regulated early years and childcare providers in England have delivered child-centred practice and care, within the context of the restrictions placed on society during the COVID-19 (coronavirus) pandemic.

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 11 April 2022, we received concerns that the provider was not meeting some of these requirements.

On 12 April 2022, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 26 April 2022:

- improve recruitment and ensure that all those working at the setting are subject to robust vetting checks to fully assess their suitability
- improve record keeping, including the accessibility of staff's Disclosure Barring and Service check information and first aid qualifications
- improve induction and ensure that all new staff obtain secure safeguarding knowledge swiftly
- ensure that managers and staff fully understand how to identify all things that could be considered possible child protection concerns, including existing injuries
- improve the systems for recording and monitoring possible child protection information to be able to review patterns, make links and identify concerns
- ensure designated safeguarding leads know when to seek professional advice and fully understand the importance of sharing relevant information with child protection

authorities swiftly

- review staff deployment and ensure there is always at least one first aid qualified staff member on site at all times when the provision is in operation.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.