

Compliance action taken for childcare provision

Ref: 2541824/5083071

Date: 5 April 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 29 September 2021, we received concerns that the provider was not meeting some of these requirements.

9 February 2022, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 11 February 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 25 February 2022:

- implement an effective safeguarding policy and procedures in order to respond to safeguarding concerns about a child in a timely way

- ensure that the lead practitioner for safeguarding has a secure knowledge and understanding of child protection procedures in order to identify, understand and respond appropriately to signs of possible abuse and neglect

- provide all staff with effective supervision that helps them to fully understand their roles and responsibilities, and provides support and coaching to improve their personal effectiveness, with particular regard to safeguarding children

- ensure that there is at least one person who holds a current paediatric first aid certificate on the premises and available at all times when children are present in order to respond to emergencies quickly.

On 2 March 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection. We found that the provider had improved their knowledge and understanding of child protection procedures and now fully understands their responsibilities. The provider had reviewed the safeguarding policy to ensure that it included all relevant information. The provider had taken appropriate steps to ensure staff are fully aware of their role and responsibility within the nursery, particularly with regard to safeguarding children. Two members of staff hold current paediatric first aid certificates and one of them is always on site at all times. We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.