

Compliance action taken for childcare provision

Ref: EY540536/5086771

Date: 5 April 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 7 February 2022, we carried out an inspection and found the provider was not meeting some of these requirements. The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 21 February 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 15 March 2022:

- ensure good hygiene standards are maintained in the nursery at all times

- ensure that all records are completed for the safe and effective management of the nursery, in order to demonstrate that adult-to-child ratios are maintained at all times

- ensure children's emotional well-being is fully supported, particularly when children are first settling into the setting

- implement robust recruitment procedures to ensure that any person caring for, or in regular contact with children is suitable, which must include obtaining a Disclosure and Barring Service check

- improve information sharing with parents about their children's learning and development so that they can further support their child's learning at home

- ensure staff consistently provide activities that are interesting, challenging and stimulating so that children engage in purposeful play and are able to become motivated learners

- provide staff with training, support and coaching to raise the quality of their interactions with children and improve their teaching skills

- implement effective procedures for sharing of information between staff, particularly with regard to supporting effective transitions for children between the rooms within the nursery

- ensure that the curriculum is implemented effectively to build on what children know and can do and meet their needs, so all children benefit from experiences that help them to make good progress.

On 22 March 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions and learning and development actions, raised at their last inspection.

We found that the provider had taken effective steps to ensure hygiene within the setting is of a good standard and staff record when cleaning is completed. Documentation reflects the times of attendance of staff and children and shows that staff to child ratios are maintained at all times. Effective systems have been implemented to ensure that staff gather detailed information about each child and use this to help children settle gradually into the nursery to

support their well-being. Transitions within rooms are supported well. Staff support parents and children through the process through discussion and documentation that outlines the process. Management have now completed appropriate checks to ensure that any person caring for, or in regular contact with children are suitable. Training opportunities are identified and accessed to continually build on staffs knowledge and skills. Staff share detailed information with parents about their children's learning and development and ideas for supporting their child's learning at home even further. Staff continually monitor and assess children's development and use the information to provide activities that are interesting, challenging and stimulating and build on what children already know.

We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.