## Inspection of Club Connect
Farnborough Baptist Church, Queens Road, FARNBOROUGH, Hampshire GU14 6DX

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Inspection date: 8 March 2022
**What is it like to attend this early years setting?**

**This provision meets requirements**

Children demonstrate that they are very well settled in the extremely warm and welcoming club. From the moment staff collect them from school, children are happy and excited. They talk with confidence to staff and other children. For example, they tell staff about a forthcoming holiday to America and explain that this is Tornado country.

Children have an excellent understanding of how to keep themselves safe. They know that they must wear high-visibility jackets when walking from school to the club. They follow instructions from staff and immediately stop talking and listen to staff at appropriate times. For instance, when crossing the roads, they wait for staff to tell them when it is safe to cross. While in the setting, children ensure they tell staff where they are going. This is observed when children tell staff when they are going into the cloakroom to collect items from their bags.

Children behave extremely well. They demonstrate a deep understanding of sympathy towards others and are very kind and caring. For instance, children recognise when others are a little unsure about attending the club. They gently stroke their arms and reassure them that they are okay. As a result, children soon settle and become engaged in play with their friends. During group activities, such as 'bingo', older children help the younger children to find the correct numbers.

**What does the early years setting do well and what does it need to do better?**

- Children report that they enjoy the time they spend at the club. They like the many games and activities available to them and feel safe and secure. Staff are excellent role models. During discussions with children, they listen with interest to what they have to say and respond with enthusiasm. As a result, children confidently share their experiences and describe to staff what they are doing.
- Staff are effective at teaching children the importance of leading a healthy lifestyle. Children walk to and from school each day and benefit from healthy meals and snacks. They follow robust hygiene practices. Children know that they need to wash their hands regularly to kill germs and prevent the spread of viruses.
- The experienced provider operates a very well-organised club. Staff know the children well and recognise the things that make them unique. They promote inclusive values and ensure they adapt their practice to meet the needs of all children who attend.
- Children incorporate the knowledge and skills they have developed at school into the activities at the club. For instance, they make cards to represent international women's day and describe what this means. Children confidently
explain that this annual celebration commemorates equality of women's rights.

- Children talk with confidence to visitors to the club. For example, they show them a dinosaur egg they have won playing bingo. They explain in detail that when the egg is put into water it will expand and hatch into a baby dinosaur. Children predict that this will take approximately two weeks.

- Partnerships with parents are effective. Parents report very positively about how much their children enjoy attending the club. They are confident that the children are safe and secure. Regular newsletters and text messages ensure that parents are kept well informed of activities within the club.

- Children have access to a vast range of resources and play materials, including a good range of books. However, due to the COVID-19 pandemic, the provider has limited the areas available for children to use. This means that children do not currently have access to a quiet area where they can rest and relax when needed. However, plans are in place to rectify this.

- Leaders and staff effectively evaluate the service they provide. They are committed to providing high-quality care. They reflect on the practice daily, to help identify the strengths and areas of development of the club. Staff are well supported. They receive a detailed induction which enables them to carry out their roles and responsibilities effectively. Regular staff training helps staff to support children well. For example, staff have completed training on children’s mental health and well-being. This has helped them to have a better understanding of how to support children’s emotional needs.

**Safeguarding**

The arrangements for safeguarding are effective.

Leaders and staff understand their responsibilities to keep children safe. They carry out daily risk assessments of all areas used by the children and are qualified in paediatric first aid to ensure children’s safety is paramount. Staff have a clear understanding of signs and symptoms that may indicate a child is at risk of harm. They are mindful of all aspects of safeguarding, including the 'Prevent' duty and exploitation. Leaders and staff are confident with the club's policies and procedures in relation to making referrals, dealing with allegations and whistle-blowing. The club has a safe recruitment procedure in place to check the suitability of new staff and the ongoing suitability of existing staff.
Setting details

Unique reference number       EY461250
Local authority               Hampshire
Inspection number             10226837
Type of provision             Childcare on non-domestic premises
Registers                     Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type                 Out-of-school day care
Age range of children at time of inspection 4 to 10
Total number of places        90
Number of children on roll    65
Name of registered person     Lungley, Julie Sarah
Registered person unique reference number RP514924
Telephone number             07795100072
Date of previous inspection   6 January 2017

Information about this early years setting

Club Connect registered in 2013. It operates from Farnborough Baptist Church in Farnborough, Hampshire. The club is open each weekday, from 7.30am to 9am, and from 3pm to 6pm during term time. There are five members of staff employed. Of these, one holds an appropriate early years qualification at level 6 and one at level 3.

Information about this inspection

Inspector
Ingrid Howell
Inspection activities

- This was the first routine inspection the setting received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the setting and has taken that into account in their evaluation of the setting.
- A meeting was held with the inspector and the manager to discuss leadership and management arrangements.
- The views of parents and children were gathered through face-to-face discussions.
- During the inspection, the inspector asked staff questions to establish their understanding of how they safeguard the children in their care.
- The inspector accompanied staff when they collected children from schools. She observed the interactions between the staff and children.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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