

Compliance action taken for childcare provision

Ref: 119605/5083564

Date: 23 March 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 9 February 2022, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 15 February 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 1 March 2022:

- ensure all staff have a secure knowledge and understanding of the safeguarding policies and procedures, are able to identify safeguarding concerns, and know the correct procedure to follow in the event of an allegation
- ensure all staff have a secure understanding of contextual safeguarding matters such as Prevent Duty
- ensure all staff have a clear knowledge and understanding of their roles and responsibilities to meet children's welfare needs effectively, in particular how to safely pick children up

- ensure infants are placed down to sleep safely in line with the latest government safety guidance
- improve risk assessment procedures to identify and remove or minimise potential risks, to ensure staff and children's safety.

On 2 March 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection. We found that the provider had taken action to comply with the actions listed above. We found that the provider had improved their knowledge and understanding of child protection procedures and now fully understands their responsibilities. We found that staff pick children up safely and ensure they sleep safely in line with government guidelines. We found that risk assessments are effective and ensure the safety of children.

We are satisfied the provider has met the safeguarding and welfare actions raised.

Additionally, during the regulatory visit on 2 March 2022, we found a new areas of concern. This means that the provider was not meeting another requirement as set out in the Statutory framework for the early years foundation stage.

In relation to the new area of concern, we issued an action for the provider to take by the 7 April 2022. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Action needed by 7 April 2022:

- ensure there is a named deputy who, in their judgement, is capable and qualified to take

charge in the manager's absence.

We monitored compliance with the action raised. We were satisfied that provider has now appointed is a named deputy manager. The provider is still registered with Ofsted.