

1256058

Registered provider: Homes2inspire Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

The home is owned and operated by a private organisation and can provide care for up to five children with social and emotional difficulties.

There has been no registered manager since October 2021.

Inspection date: 7 February 2022

This monitoring visit

The purpose of this monitoring visit was to assess the provider's progress in meeting the compliance notice issued under regulation 13, the leadership and management standard, and monitor compliance with the suspension notice in place.

The provider has undertaken a review of the internal monitoring systems used at the home. The provider's review was in-depth and has enabled senior leaders to plan how to support any shortfalls in management capacity and strengthen the leadership team response to ensure consistent day-to-day management and oversight of the home.

A comprehensive review of risk management systems was undertaken. The review highlighted several missed opportunities, including within the provider's own monitoring systems, to identify significant failings in the monitoring and oversight by the responsible individual. This review has led to internal changes to monitoring systems to prevent future occurrence.

A review of safer recruitment practice has taken place. The inspector found that some files are still currently being vetted to enable staff to return to work. However, the inspector found evidence, in new systems put in place to enable safer recruitment, of an improved understanding and approach to ensuring that staff are suitably vetted to work with children.

Supervision practice continues to improve following the implementation of a new system. Records reviewed show that staff are benefiting from regular, supportive supervision with the additional opportunity to reflect on past events and identify any learning and development needs.

As a result, Ofsted's decision is that the compliance notice has been met.

The property has undergone extensive maintenance and redecoration. However, some concerns remain regarding fire safety and risks posed to children from the continuing unfinished works.

The provider has continued to comply with the suspension notice. No children have lived at the home since the suspension notice was served. Senior leaders have confirmed that they are not in a position to move children into the home as they do not yet have a manager appointed and the recruitment of residential care workers is still underway.

Consequently, there is insufficient leadership in place to remove the current suspension notice. Furthermore, the provider has not recruited sufficient staff to be able to adequately or safely provide care to children should the current suspension notice be lifted and children readmitted to the home. Therefore, Ofsted's only option is to reissue the suspension notice for a further period.

Some progress has been made to meet requirements at the home. However, the remaining requirements were not looked at during this visit and have been repeated.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
18/05/2021	Full	Good
21/10/2019	Full	Outstanding
11/12/2018	Full	Outstanding
06/09/2017	Full	Outstanding

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the Children's Homes Regulations, including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
<p>In meeting the quality standards, the registered person must, and must ensure that staff—</p> <p>if the registered person considers, or staff consider, a placing authority's or a relevant person's performance or response to be inadequate in relation to their role, challenge the placing authority or the relevant person to seek to ensure that each child's needs are met in accordance with the child's relevant plans. (Regulation 5(c))</p>	18 March 2022
<p>The children's views, wishes and feelings standard is that children receive care from staff who—</p> <p>take their views, wishes and feelings into account in relation to matters affecting the children's care and welfare and their lives. (Regulation 7 (1)(c))</p>	18 March 2022
<p>The education standard is that children make measurable progress towards achieving their educational potential and are helped to do so.</p> <p>In particular, the standard in paragraph (1) requires the registered person to ensure—</p> <p>that staff—</p> <p>help a child who is excluded from school, or who is of compulsory school age but not attending school, to access educational and training support throughout the period of exclusion or non-attendance and to return to school as soon as possible. (Regulation 8 (1) (2)(a)(viii))</p>	18 March 2022
<p>The positive relationships standard is that children are helped to develop, and to benefit from, relationships based on—</p> <p>positive responses to other children and adults.</p>	18 March 2022

<p>In particular, the standard in paragraph (1) requires the registered person to ensure—</p> <p>that staff—</p> <p>help each child to develop the understanding and skills to recognise or withdraw from a damaging, exploitative or harmful relationship. (Regulation 11 (1)(c) (2)(a)(vii))</p>	
<p>The protection of children standard is that children are protected from harm and enabled to keep themselves safe.</p> <p>In particular, the standard in paragraph (1) requires the registered person to ensure—</p> <p>that staff—</p> <p>assess whether each child is at risk of harm, taking into account information in the child’s relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child;</p> <p>help each child to understand how to keep safe;</p> <p>have the skills to identify and act upon signs that a child is at risk of harm;</p> <p>understand the roles and responsibilities in relation to protecting children that are assigned to them by the registered person;</p> <p>take effective action whenever there is a serious concern about a child’s welfare;</p> <p>that the home’s day-to-day care is arranged and delivered so as to keep each child safe and to protect each child effectively from harm; and</p> <p>that the premises used for the purposes of the home are designed, furnished and maintained so as to protect each child from avoidable hazards to the child’s health. (Regulation 12 (1) (2)(a)(i)(ii)(iii)(v)(vi)(b)(d))</p>	<p>18 March 2022</p>
<p>If the Regulatory Reform (Fire Safety) Order 2005(1) applies to the home—</p>	<p>18 March 2022</p>

the registered person must ensure that the requirements of that Order and any regulations made under it, except for article 23 (duties of employees), are complied with in respect of the home. (Regulation 25 (2)(b))	
<p>The registered provider must appoint a person to manage the children's home if—</p> <p>there is no registered manager in respect of the home. (Regulation 27 (1)(a))</p>	18 March 2022

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1256058

Provision sub-type: Children's home

Registered provider: Homes 2 Inspire Limited

Registered provider address: Lumonics House, Valiant Office Suites, Valley Drive, Swift Valley Industrial Estate, Rugby CV21 1TQ

Responsible individual: Angela Muchatuta

Registered manager: Post vacant

Inspector

Sara Stoker, Social Care Inspector

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