

Inspection of Heathcote Primary School

Vickers Way, Heathcote, Warwick, Warwickshire CV34 7AP

Inspection dates: 8 and 9 February 2022

Overall effectiveness	Good
The quality of education	Good
Behaviour and attitudes	Good
Personal development	Good
Leadership and management	Good
Early years provision	Good
Previous inspection grade	Not previously inspected under section 5 of the Education Act 2005



What is it like to attend this school?

This is a rapidly growing school within a rapidly growing community. Leaders are keen for the school to be a central part of this community.

Pupils are happy, positive and confident. There is a strong sense of pastoral care across the school. Staff know the pupils well. Pupils said that they feel safe because the staff care for them and look after them.

The vision of the multi-academy trust (MAT) is to develop the whole child. As a result, leaders and staff have created a curriculum that supports pupils' academic achievement and their wider development.

Behaviour in classrooms, corridors and on the playground is mostly positive. Most pupils listen well in lessons and concentrate on their work. However, a few pupils become distracted or lose focus in lessons and, at times, staff do not respond to this effectively. Pupils understand and can explain the different types of bullying, including cyber-bullying. Bullying does not happen very often. Staff deal with it straight away when it does happen. Pupils and parents value this.

Most parents spoke positively about the school. They commented that their children are happy, and they appreciate the wide range of subjects that their children study.

What does the school do well and what does it need to do better?

Leaders have thought carefully about the structure and content of the curriculum. In a wide range of subjects, including English and mathematics, the curriculum maps out the knowledge and skills that pupils need to learn from the start of Reception class to the end of Year 6. Teachers are clear about what to teach and when to teach it. Teachers appreciate this clarity because they know what pupils have learned in the past, what they now need to know, and what they will be learning in the future.

In most subjects, teachers make sure that pupils clearly understand a concept and then move them on when they are ready. Consequently, learning is embedded and pupils are not held back. However, in mathematics, some pupils, particularly the most able, spend too long completing tasks in which they are already proficient. This limits their progress through the curriculum.

The teaching of reading is a whole-school priority. From the start, children and pupils develop their reading skills well. This is because staff have been well trained to teach phonics. However, when hearing pupils read, some staff do not have the required knowledge and expertise to help pupils practise and improve their phonic skills effectively. In these instances, pupils' phonic skills are not reinforced as well as they could be. Leaders and teachers are continuing to work on new ways to raise



the profile of reading across the school, to encourage pupils to read more. The English curriculum is planned around high-quality texts, which supports this.

Teachers have good subject knowledge. This helps them to deliver the curriculum in a purposeful and well-informed manner. Teachers model subject-specific vocabulary well. Pupils are now starting to use this vocabulary when explaining their own understanding of a concept. For example, in music, pupils explained the meaning of 'pitch', 'tempo', 'crescendo' and 'diminuendo'.

Pupils with special educational needs and/or disabilities (SEND) are fully included in all aspects of school life. Teachers consider the needs of pupils with SEND when they plan lessons and set tasks. Staff step in quickly if pupils need extra help. Where required, one-to-one or small-group work provides specific support for pupils with SEND. However, during some of these interventions, some staff do not have the knowledge and expertise to support pupils with SEND effectively.

The curriculum supports pupils' wider development well. Pupils spoke confidently about the school's value of 'RESPECT', and how this underpins the day-to-day business of the school. Forest school is an important and popular part of the school's curriculum. Pupils said that it supports them to develop their resilience. Leaders have created links with the local church and a local retirement home to develop pupils' sense of community. A range of after-school clubs and trips enrich the curriculum. Year 6 pupils are looking forward to the planned residential trip in the summer term. Pupils have a developing knowledge of fundamental British values. The school parliament is active, and leaders have arranged a variety of events to promote pupils' understanding of other faiths and cultures, such as a Chinese New Year workshop.

School leaders, supported by the school standards committee and the MAT, have driven improvements across the school. They have achieved this while managing the challenges of a rapidly growing school community. Staff said that leaders listen to their views and are considerate of their well-being.

Safeguarding

The arrangements for safeguarding are effective.

Leaders and staff do everything they can to keep pupils safe. Those responsible for the leadership of safeguarding are well trained and knowledgeable. They organise safeguarding training and regular updates for all staff. Staff know what to do if they are concerned about a pupil's welfare, and they respond quickly. When required, leaders work with external agencies so that the right support is in place for pupils and their families. Pupils learn how to keep themselves safe, including when working online, through the curriculum and special events. Leaders also raise parents' awareness of safeguarding issues through the school newsletter.



What does the school need to do to improve?

(Information for the school and appropriate authority)

- On a small number of occasions, pupils display low-level disruption that is not dealt with effectively. This interrupts teaching and prevents pupils from learning as well as they could. Leaders need to provide staff with the necessary support to make sure that the behaviour policy is applied consistently well across the whole school.
- In mathematics, some pupils, particularly the most able, are held back and spend too long on completing tasks in which they are already proficient. This limits their progress through the curriculum and restricts the deepening of their mathematical knowledge. Leaders need to make sure that staff have the expertise and confidence to know when pupils are ready to move on, so that learning can be deepened.
- In some instances, a few teaching assistants do not have the knowledge, skills and expertise to support pupils with their learning effectively. As a result, some pupils do not progress through the curriculum as well as they could. Leaders need to provide teaching assistants with the support and training they require, so that they can carry out their roles effectively.

How can I feed back my views?

You can use Ofsted Parent View to give Ofsted your opinion on your child's school, or to find out what other parents and carers think. We use information from Ofsted Parent View when deciding which schools to inspect, when to inspect them and as part of their inspection.

The Department for Education has further guidance on how to complain about a school.

If you are the school and you are not happy with the inspection or the report, you can complain to Ofsted.

Further information

You can search for published performance information about the school.

In the report, 'disadvantaged pupils' refers to those pupils who attract government pupil premium funding: pupils claiming free school meals at any point in the last six years and pupils in care or who left care through adoption or another formal route.



School details

Unique reference number 144648

Local authority Warwickshire

Inspection number 10212196

Type of school Primary

School category Academy free school

Age range of pupils 4 to 11

Gender of pupils Mixed

Number of pupils on the school roll 303

Appropriate authorityBoard of trustees

Chair of trust Simon Atkins

Executive headteacher Gill Humphriss

Website www.heathcoteprimaryschool.co.uk

Date of previous inspectionNot previously inspected

Information about this school

- The school opened in September 2017. The school is surrounded by a new housing estate. Many of the homes are still being built. The school's pupil admission number has increased to 60 and it is a rapidly growing school.
- The school is part of the Community Academies Trust. The MAT is made up of 13 primary schools and five secondary schools.
- The school uses a registered alternative provider.
- The school has a breakfast club and an after-school club operating on the site. This provision is managed by an external provider.

Information about this inspection

The inspectors carried out this inspection under section 5 of the Education Act 2005.

■ This was the first routine inspection the school received since the COVID-19 pandemic began. Inspectors discussed the impact of the pandemic with leaders and have taken that into account in their evaluation of the school.



- The lead inspector met with the executive headteacher and the head of school. He met with five members of the school standards committee, including the chair. The lead inspector held a telephone conversation with the chief executive officer of the Community Academies Trust.
- Inspectors held meetings with the designated safeguarding leader, the early years leader, the special educational needs coordinator and other leaders.
- As part of the inspection, inspectors carried out deep dives in early reading, mathematics, geography, and music. For each deep dive, inspectors discussed the curriculum with subject leaders, visited a sample of lessons, spoke to teachers, spoke to pupils about their learning and looked at samples of pupils' work. Inspectors also looked at a selection of English books from every year group.
- An inspector observed pupils reading to a familiar adult.
- Inspectors spoke to pupils formally and informally about their learning and experiences at school. Two separate groups of pupils accompanied an inspector on a learning walk around the school.
- Safeguarding documents were checked, including the checks that leaders make on the staff's suitability to work with children. The inspectors checked that staff implement safeguarding policies and procedures effectively across the school.
- Inspectors talked to parents at the end of the day. Inspectors considered responses to Ofsted's online questionnaire, Ofsted Parent View, and the free-text responses received during the inspection.
- Inspectors considered the responses to Ofsted's staff survey.
- Inspectors looked at a range of documents provided by the school. These included the school's self-evaluation, the learning improvement plan, school policies, curriculum documents, SEND records, published information about pupils' performance and minutes of school standards committee meetings.
- The inspectors looked at information published on the school's website.

Inspection team

Wayne Simner, lead inspector Her Majesty's Inspector

Susan Hughes Ofsted Inspector



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