

# Inspection of Clee Kids Club

St. Aidans Church, Hart Street, Cleethorpes, Lincolnshire DN35 7RQ

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Inspection date:

9 February 2022

**The quality and  
standards of early  
years provision**

**This  
inspection**

**Not met (with actions)**

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Previous  
inspection

Not applicable

## What is it like to attend this early years setting?

### This provision does not meet requirements

Children's well-being is compromised because the leaders have a lack of understanding of robust recruitment procedures, the safeguarding of children and the value of training opportunities. However, children are happy and enjoy spending time at the club. They are greeted by friendly staff who welcome them in and settle them into a familiar routine. The children talk to staff about their day and decide what activities they would like to do. They excitedly put on the dress up clothes and use their imaginations to create characters in their play.

Overall, children behave well. They are considerate of others' feelings and understand when their peers are upset. For example, as they play musical chairs, they are tolerant when some children want to continue playing. Staff help children to resolve any conflicts that arise and intervene as necessary.

Due to the COVID-19 pandemic, parents currently do not access the main room where children play. Children are dropped off and collected at the main entrance. Staff keep parents informed of any events or information about their child's care during this handover time.

### What does the early years setting do well and what does it need to do better?

- Although staff have Disclosure and Barring Service checks, leaders do not always ensure rigorous suitability checks are completed. For example, they do not consistently seek references for staff. This impacts on the robustness of safer recruitment practices.
- Staff have not ensured the adequate supervision of children at all times. On one occasion, children have been left unsupervised in the setting vehicle, as other children are collected from school. This compromises children's safety and well-being.
- The designated safeguarding lead (DSL) for the setting has not undertaken appropriate training to inform their role, as determined by the local authority. Although staff are aware of their roles and responsibilities to protect children, they have not received recent training to support this. This compromises the ongoing welfare of children.
- Staff do not provide children with healthy and nutritious food. Snacks given are processed and do not support children's understanding of healthy choices. In addition, despite being responsible for the preparation of food, staff have not received food hygiene training. They do not have knowledge to inform their understanding about safe food practices. This compromises children's welfare and physical development.
- Staff are not supported to undertake training which benefits the care they

provide for children. Although managers carry out supervision with staff, this is not used to identify the training which would reinforce and support staff practice. Managers do not recognise how professional learning opportunities will support staff roles and improve the overall quality of the provision.

- Parents speak positively about the club. They comment that staff are approachable and share information about how their children are doing when in the club. Staff obtain information about the children before they start. This includes details of any allergies, dietary requirements and additional needs. This supports children's individual needs.
- Staff support children who may be disadvantaged, ensuring they have opportunities to experience things their peers do. They support children in their communities and ensure they maintain contact as needed.
- Staff and children have mutually respectful relationships. Staff interact well with children. They show genuine interest as they ask about the children's day at school and ensure any worries are discussed.

## Safeguarding

The arrangements for safeguarding are not effective.

Staff have a sound understanding of the possible signs of abuse and are aware of the correct action to take if an allegation is made about a colleague. The premises are safe and secure. However, robust and consistent recruitment checks are not always completed on staff. Appropriate training has not been undertaken by the DSL for the setting. Staff have not recognised the danger posed to children when left unsupervised during the school collection service.

## What does the setting need to do to improve?

**To meet the requirements of the early years foundation stage and Childcare Register the provider must:**

	Due date
follow robust vetting processes, to determine staff suitability	28/02/2022
ensure that children are adequately supervised, particularly when collecting children from multiple schools	28/02/2022
ensure that all snacks offered to children are healthy, balanced and nutritious	28/02/2022
ensure all staff responsible for the preparation and handling of food are trained in food hygiene	28/02/2022

ensure the designated safeguarding lead attends an appropriate child protection training course, as advised by the local authority	28/02/2022
ensure all staff have appropriate training and development opportunities.	28/02/2022

## Setting details

<b>Unique reference number</b>	EY557421
<b>Local authority</b>	North East Lincolnshire
<b>Inspection number</b>	10217501
<b>Type of provision</b>	Childcare on non-domestic premises
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Day care type</b>	Out-of-school day care
<b>Age range of children at time of inspection</b>	3 to 11
<b>Total number of places</b>	53
<b>Number of children on roll</b>	120
<b>Name of registered person</b>	Clee Kids Club CIC
<b>Registered person unique reference number</b>	RP557420
<b>Telephone number</b>	07483166895
<b>Date of previous inspection</b>	Not applicable

## Information about this early years setting

Clee Kids Club registered in 2018 and is situated in Cleethorpes, Lincolnshire. The after-school club employs six members of childcare staff. Of these, five hold qualifications at level 2 or above. The club opens Monday to Friday from 7.30am to 9am and 3pm to 6pm during term time, and from 7.30am to 6pm during school holidays.

## Information about this inspection

### Inspector

Dawn Woodhouse-Wykes

## Inspection activities

- This was the first routine inspection of the provider received since the COVID-19 pandemic began. The inspector discussed the impact of the pandemic with the provider and has taken that into account in their evaluation of the provider.
- This inspection was carried out as a result of a risk assessment, following information received about the provider.
- The inspector viewed the premises and discussed the safety and suitability of the premises.
- The inspector spoke to children to find out about their time at the setting.
- Staff spoke to the inspector during the inspection.
- The inspector spoke with the nominated individual about the leadership and management at the setting.
- The inspector observed interactions between staff and the children.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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