

## **Compliance action taken for childcare provision**

Ref: EY418427/5082153

Date: 10 March 2022

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 3 February 2022, we carried out an inspection and found the provider was not meeting some of these requirements.

The report and inspection outcome will be published in due course. Following the inspection we served a welfare requirements notice on 18 February 2022. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 3 March 2022:

- implement an up-to-date policy and procedure to safeguarding children, that takes into account the relevant local safeguarding partner's (LSP) guidance
  
- ensure the lead practitioner for safeguarding completes appropriate training that helps them recognise, act and respond to any child protection concerns and allegations
  
- train all staff to understand their safeguarding responsibilities and to ensure that they have current knowledge of signs that would cause them concern about a child's welfare and the procedures to follow

- ensure that fresh drinking water is available to children at all times
  
- make sure children have access to daily outside play to help support their physical health and well-being
  
- ensure that arrangements to support children with special educational needs and/or disabilities are in place and are effective, taking into account the individual children's needs and interests
  
- ensure that staff including the manager receive regular and effective supervision and coaching to help them to improve their teaching skills and to monitor their safeguarding knowledge
  
- ensure leaders have a sound understanding of their roles and responsibilities to help effectively oversee the provision
  
- keep a written record of any complaints and their outcomes.

On 4 March 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions raised at their last inspection.

We found that the manager and provider have implemented an up-to-date safeguarding policy. Senior staff have completed online training to improve their knowledge of the role of the designated safeguarding lead and further face-to-face course will be attended once available. All other staff have completed online safeguarding training to improve their knowledge of the correct procedures to take if they have a concern about a child. Fresh

drinking water is now available at all times. Children are provided with daily opportunities to play outdoors. The arrangements to support children with special education needs and/or disabilities have been reviewed. Staff are implementing more effective strategies to ensure that these children receive care and education that is tailored to meet their needs. The manager is in the process of further improving the arrangements for supervision of staff. She is meeting more regularly with the provider to ensure that she receives supervision and support. The nominated person for the trustees is in the process of completing training to help her to gain a better understanding of her role. Arrangements for recording all concerns or complaints have been improved.