

## **Compliance action taken for childcare provision**

Ref: 2555602/5045648

Date: 8 February 2022

### **Summary of outcome**

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 20 January 2022, the provider notified us that an allegation had been made against a staff member. Although the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of this event, they failed to do so within the relevant timescales.

On 8 February 2022, we carried out a regulatory telephone call. We found the provider was not meeting some of the requirements. We have issued actions for the provider to take. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed by 7 March 2022:

- improve supervision arrangements for staff at all levels, providing targeted support and swiftly targeting poor practice where necessary
- update the Nominated individual's understanding of current safeguarding procedures and the action they must take if an allegation is made against a member of staff
- raise awareness of when specific incidences must be notified to Ofsted and ensure this is done promptly and within specified timescales.
- ensure the Nominated individual has a thorough and detailed understanding of the requirements of the Early Years Foundation stage.

We will monitor the provider's response to ensure the actions are successfully completed.

On 18 February 2022, the provider responded to the actions set. We found that the provider had improved their knowledge and understanding of child protection procedures and now fully understands their responsibilities. The provider has secured their understanding of the incidences to notify Ofsted and also improved arrangements for staff supervision.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).