

Compliance action taken for childcare provision

Ref: 2540650/5052064

Date: 28 February 2022

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 21 January 2022, we carried out an inspection and found the provider was not meeting some of these requirements. The overall effectiveness of the provision was judged to be inadequate. The inspection report sets out the actions the provider was required to take to meet the requirements. On 7 February 2022, we carried out a regulatory visit. The focus of the visit was to check whether the provider had met the safeguarding and welfare actions, raised at their last inspection. We found the provider had met some of the safeguarding and welfare actions but not others.

The provider had improved staff's knowledge of appropriate safeguarding procedures includes those relating to whistleblowing and allegations. They had also reviewed the key-person system to ensure the effectiveness of supporting children's emotional well-being. The provider had begun to address the weakness in safer recruitment practices; however, this was not complete. They had taken steps to improve the system for supervision and coaching for staff. This process was not being used in practice to identify the support and training needs. We have therefore served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 25 February 2022:

- ensure that robust recruitment processes are followed at all times to confirm suitability
- implement effective systems for supervision, coaching and professional development of staff, and the manager, to improve the quality of the provision.

On 24 February 2022, the provider resigned their registration.